



Slawomir Krupa

Chief Executive Officer

Slawomir Krupa is Societe Generale Chief Executive Officer and member of the Board of Directors, having been appointed 23 May 2023.

Slawomir Krupa has over 26 years of experience in the international financial sector.

He joined the Societe Generale group in 1996 and began his career as an inspector at the General Inspection. In 1999, he left the Group to found and manage an e-finance start-up in eastern Europe. He returned to the Group in 2002 in the General Inspection department where he was made a member of its management team in 2005. During his time at the General Inspection, he acquired an extensive and in-depth knowledge of the operations and challenges of financial institutions around the world.

In 2007, he joined the Corporate and Investment Banking division, where he took on successive responsibilities that enabled him to broaden further his expertise and his knowledge of the bank's businesses, serving its large international clients. In 2007, he was Director of Strategy and Development, head of Central and Eastern Europe, Middle-East and Africa (CEEMEA) in 2009, and Deputy Director of Financing in 2012, supervising in particular the primary markets business, securitisation and leveraged financing, while maintaining his regional responsibilities, which were extended in 2013 to include Private Banking, Asset Management, and Securities.

Appointed CEO of SG Americas in January 2016, he oversaw the turnaround of the Americas platform, both in terms of business performance and risk management, in a challenging regulatory environment.

In January 2021, he joined the Group's Executive Management team as Head of Global Banking and Investor Solutions. He strengthened the division by defining for its businesses a profitable and sustainable growth strategy, which he oversaw for 18 months. In doing so, he restored the trust of the stakeholders of this core business through an effective program of risk reduction, cost control, and diversification of the business portfolio to seize development opportunities. He has also initiated an in-depth transformation of the business lines towards a sustainable growth model "ESG by Design".

Slawomir Krupa, 48, is a Franco-Polish citizen and a graduate of the Institut d'Études Politiques de Paris.



Philippe Aymerich

Deputy Chief Executive Officer

Philippe Aymerich is Deputy Chief Executive Officer, member of the Group General Management team and of the Group Executive Committee, having been appointed 24 May 2023.

Philippe Aymerich joined Societe Generale's General Inspection Division in 1987, where he carried out various audit and advisory assignments before being appointed Chief Inspector in 1994.

In 1997, he joined Societe Generale Corporate & Investment Banking as Deputy Managing Director of SG Spain in Madrid. In 1999, Philippe became Deputy Chief Operating Officer, then, in 2000, Chief Operating Officer for the Americas region of Societe Generale Corporate & Investment Banking. In 2004, he was appointed Head of the of the Automotive, Chemicals & General Industries Group in the Corporate & Institutions Division.

In December 2006, he was appointed Deputy Chief Risk Officer for Societe Generale group. He was appointed Chief Executive Officer of Crédit du Nord in January 2012.

Philippe was previously Deputy Chief Executive Officer of Societe Generale from May 2018, supervising French Retail Banking activities and International Retail Banking activities.

Philippe Aymerich is a graduate of France's *École des hautes études commerciales* (HEC).





Pierre Palmieri

Deputy Chief Executive Officer

Pierre Palmieri is Deputy Chief Executive Officer, member of the Group General Management team and of the Group Executive Committee, having been appointed 24 May 2023.

Pierre Palmieri began his career at Societe Generale Corporate and Investment Banking in 1987 in the Export Finance department before heading the Finance Engineering team from 1989. He joined the Agence Internationale's team in 1994, where he created the global Commodity Finance business line. He was appointed Global Head of Structured Commodity Finance in 2001. In 2006, he created and co-headed the Natural Resources and Energy Financing global business line. He was appointed Deputy Head of Global Finance in 2008, became Head of Global Finance in 2012 before extending his responsibilities to the whole Global Banking and Advisory activities in 2019.

Pierre was previously Head of Global Banking and Advisory from July 2019.

Pierre Palmieri is a graduate of the *École Supérieure de Commerce* in Tours.





Anne-Christine Champion

Co-Head of Global Banking and Investor Solutions

Anne-Christine Champion is Co-Head of Global Banking and Investor Solutions and a member of the Group Executive Committee, having been appointed 24 May 2023.

Anne-Christine Champion began her career in 2002 in the financial engineering department at Natixis where she provided advisory and arrangement services for the infrastructure sector. In 2012, she became Global Head of advisory activities and infrastructure & project financing. In 2016, Anne-Christine Champion was then appointed Global Head of the Corporate & Investment Bank's newly created distribution (primary, secondary, direct and synthetic) and portfolio management business. In 2019, she became Global Head of Real Assets, in charge of origination in the energy, infrastructure, real estate and aviation sectors, within the Corporate & Investment Bank.

Anne-Christine was previously, from 2020, Co-Head of Natixis Corporate & Investment Banking and member of the Senior Management Committee of Natixis.

Anne-Christine Champion is a graduate of the *École Normale Supérieure de Lyon*, of the Stanford Executive Program and of the *Collège des Ingénieurs*.





Anne-Sophie Chauveau-Galas

Group Chief Human Resources Officer

Anne-Sophie Chauveau-Galas is Group Chief Human Resources Officer and a member of the Group Executive Committee, having been appointed 24 May 2023.

Anne-Sophie Chauveau-Galas started her career in 1998 with Alcatel and then BSN (Danone) in the field of Human Resources. Since 2001, Anne-Sophie has held various operational HR positions before becoming Talent Management Director in 2005 for the Alstom Power sector. She joined the HR department of the Transport sector in 2009 and subsequently became Vice President HR Europe and Social Relations of the ALSTOM Group in 2015.

Anne-Sophie Chauveau-Galas was previously Chief Human Resources Officer and member of the ALSTOM Group Executive Committee from May 2019. She has accompanied the transformation of the company since 2019, notably with the merger and integration of Bombardier Transportation.

Anne-Sophie holds a Master's degree in Management from EDHEC Business School.





Marie-Christine Ducholet

Head of the SG French Retail Banking Network

Marie-Christine Ducholet is Head of SG French Retail Banking Network, resulting from the merger of the Societe Generale and Crédit du Nord networks, having been appointed 1 January 2023, and a member of the Group Executive Committee since 24 May 2023.

Marie-Christine Ducholet joined Societe Generale in 1985. From 1990 to 2001, she held different commercial functions within Structured Finance, in Real Estate and Commodities. Joining the Strategic Acquisition and Finance department of the Corporate and Investment Bank in 2001 in charge of a portfolio of French and Spanish clients, she was subsequently given responsibility for all European activities. In 2008, she was appointed co-Head of Strategic Acquisition and Finance worldwide. In 2011 she joined the Management team of Societe Generale Equipment Finance and was appointed Chief Executive Officer in October 2011. In 2017, Marie-Christine Ducholet was appointed Head of Clients for Retail Banking activities in France. From June 2019 to the 1st of January 2023, Marie-Christine was Head of Societe Generale retail banking in France.

Marie-Christine Ducholet is a graduate of France's *École des Hautes Études Commerciales* (HEC).





Claire Dumas

Group Chief Financial Officer

Claire Dumas is Group Chief Financial Officer, having been appointed December 2021, and a member of the Group Executive Committee since 24 May 2023.

Claire Dumas began her career at Deloitte as Audit & Advisory Manager in 1992. In 1998 she joined Societe Generale group, where she held various management positions within the support functions of Societe Generale Corporate & Investment Banking. In 2009, she joined the Risk division where she was successively promoted Deputy and Chief Operational Risk Officer for the Group. She has been Entreprise Risk Management Programme Director for Societe Generale since the programme's creation in 2011. In October 2014, Claire Dumas was appointed Chief Financial Officer of Retail Banking in France. From September 2017 to December 2021, Claire Dumas was Deputy Chief Financial Officer of the Group, in charge of supervising the French and international retail banking activities as well as financial services.

Claire Dumas is a graduate of the EDHEC business school and of the INSEAD Executive Programme.





Alexandre Fleury

Co-Head of Global Banking & Investor Solutions

Alexandre Fleury is Co-Head of Global Banking & Investor Solutions and a member of the Group Executive Committee, having been appointed 24 May 2023.

Alexandre Fleury started his career in California working on the development of portfolio optimization software. He then spent 10 years at Societe Generale being successively based in Tokyo, New York and Paris where he carried out responsibilities in Structured Equity Derivatives Trading and Structured Credit Derivatives Trading. In 2009, he joined Credit Suisse to become Head of Quantitative Futures Trading Strategies. In 2011, he moved to Morgan Stanley where he acted as Head of Equities Structured Products for Europe and Asia, Head of European Flow Index Trading and Global Head of Hybrids Trading. In 2016, he became Global Head of Equities Structured Products and Structured Financing at Bank of America Merrill Lynch, before returning at Societe Generale in June 2018.

Alexandre was previously Head of Equities and Equity Derivatives from June 2018 and Co-Head of Global Markets activities from June 2021.

Alexandre Fleury is a graduate of the *École Centrale Paris* in France and holds a Master of Science from the University of California, Berkeley, USA.





Delphine Garcin-Meunier

Head of Mobility and International Retail Banking & Financial Services

Delphine Garcin-Meunier is Head of Mobility and International Retail Banking & Financial Services and a member of the Group Executive Committee, having been appointed 24 May 2023.

Delphine Garcin-Meunier began her career in 2000 at ABN Amro Rothschild in the Equity Capital Markets teams. In 2001, she joined the Equity Capital Markets department of Societe Generale Corporate and Investment Banking (SG CIB) where for 13 years she had been in charge of the origination and execution of primary issues on the Equity and Equity-linked markets for a portfolio of large companies. In 2014, she joined the Strategy Department within the Finance and Development division, with a particular focus on French Retail Banking, Transaction Banking activities, the relationship model of the corporate & investment banking business, securities services and asset management. In 2017, she became Head of Financial Communication and Investor Relations for the Group and notably prepared the presentation of the "Transform to Grow" strategic plan to the financial markets.

Delphine was previously Head of Group Strategy from November 2020.

Delphine Garcin-Meunier holds a Master's degree in International Finance from HEC and a DEA in Econometrics from the University of Paris I Panthéon Sorbonne.



Stéphane Landon

Group Chief Risk Officer

Stéphane Landon is Group Chief Risk Officer, having been appointed December 2022, and a member of the Group Executive Committee since 24 May 2023.

Stéphane Landon joined Societe Generale in 1989 and held several key positions within market activities and central functions. He spent the first 20 years of his career in the Fixed Income activities of the Corporate & Investment Bank in Paris and in Tokyo, notably as Head of Foreign Exchange activities, then Co-Head of Rates and Credit activities. In 2010, he joined the Group Finance Department and was subsequently appointed Group Treasurer in 2011 before becoming Chief Financial Officer of Societe Generale Americas in 2018, based in New York. From October 2020 to December 2022, Stéphane was Group Deputy Chief Risk Officer.

Stéphane Landon is a graduate of the *École Polytechnique*, of the French Engineering School ENPC and of the *Collège des Ingénieurs*.





Laura Mather

Group Chief Operating Officer

Laura Mather is Group Chief Operating Officer and a member of the Group Executive Committee, having been appointed 24 May 2023.

Laura Mather has an experience of close to 30 years within Credit Suisse, she joined in 1994. She held a number of senior positions in IT. In 2012, she was appointed Head of Information Technology for the EMEA zone and then Global Head of Production and Testing Group in 2013. In 2014, she became Chief Technology Officer, in charge of IT infrastructures and Chief Information Security Officer of Credit Suisse.

Laura was previously Global Chief Information Officer at Credit Suisse from 2019.

Laura Mather holds a Bachelor of Commerce degree from the University of Witwatersrand, in South Africa.





Laetitia Maurel

Group Chief Communication Officer

Laetitia Maurel is Group Chief Communication Officer and a member of the Group Executive Committee, having been appointed 24 May 2023.

Laetitia Maurel began her career at Rhône Poulenc (later Rhodia) where she held various internal and external communication positions for the chemical activity between 1990 and 1996. From 1997 to 1999, based in Brazil, she created the communication department of BNP Brazil. She joined Societe Generale group in 2000 as Head of Communications for Capital Markets and became Global Head of Communication for Societe Generale Corporate & Investment Banking in 2004. She became Head of Group Media Relations in 2010, a role she held until 2017.

Laetitia was previously Group Deputy Head of Communication from 2017.

Laetitia Maurel holds a Master's degree in Communication from CELSA (a graduate school of reference in the information and communication sciences within the University of Paris Sorbonne).





Grégoire Simon-Barboux

Group Chief Compliance Officer

Grégoire Simon-Barboux is Group Chief Compliance Officer, having been appointed January 2021, and a member of the Group Executive Committee since 24 May 2023.

Grégoire Simon-Barboux joined Societe Generale in 1995 in the Corporate and Investment Banking division (CIB), working notably within asset-based finance activities and the securitisation group in Europe until 2003. He then joined Real Estate financing activities where he held several positions including as Deputy Global Head of Real Estate and Lodging. In 2011, he joined the Risk division as Global Head of Credit Assessment before being appointed Deputy Head of Credit Risk for CIB in 2013 and then Head of Risk for CIB in September 2014. From 2016 to January 2021, Grégoire was Deputy Group Chief Risk Officer.

Gregoire Simon-Barboux is a graduate from ESSEC and holds a DESS degree in Corporate Taxation from Paris Dauphine University.

