

ORDINARY SHAREHOLDERS MEETING

DATED 18 MAY 2021

Paris, May 18th, 2021

Voting results of the resolutions

- Number of shares making up the share capital: 853,371,494
- Number of shares with voting rights: 823,480,705
- Number of shares voting: 482,205,384
- Number of voting rights attached to the shares voting: 501,644,776
- 24,175 shareholders were present or represented
- Quorum: 58.556 %

| Resolutions | | For | | Against | | Abstention (*) | |
|-------------|---|-------------|-------|------------|------|----------------|------|
| | | Votes | % | Votes | % | Votes | % |
| 1 | Approval of the annual consolidated accounts for the 2020 financial year. | 497 651 173 | 99.54 | 2 277 730 | 0.46 | 1 715 873 | 0.34 |
| 2 | Approval of the annual accounts for the 2020 financial year. | 497 560 268 | 99.53 | 2 355 480 | 0.47 | 1 729 028 | 0.34 |
| 3 | Allocation of the 2020 income; setting of the dividend. | 493 658 022 | 98.65 | 6 778 038 | 1.35 | 1 208 716 | 0.24 |
| 4 | Approval of the statutory auditors' report on the related party agreements. | 497 131 648 | 99.69 | 1 558 971 | 0.31 | 2 954 157 | 0.59 |
| 5 | Approval of the compensation policy of the Chairman of the Board of Directors. | 474 623 086 | 94.95 | 25 256 138 | 5.05 | 1 765 552 | 0.35 |
| 6 | Approval of the compensation policy of the Chief Executive Officer and the Deputy Chief Executive Officers. | 476 985 191 | 96.55 | 17 048 375 | 3.45 | 7 611 210 | 1.52 |

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|-------------|--|-------------|-------|------------|-------|----------------|------|
| | | Votes | % | Votes | % | Votes | % |
| 7 | Approval of the compensation policy of Directors. | 482,852,998 | 96.60 | 17,009,719 | 3.40 | 1,782,059 | 0.36 |
| 8 | Approval of the information relating to the compensation of each of the corporate officers. | 489,526,948 | 97.96 | 10,217,914 | 2.04 | 1,899,914 | 0.38 |
| 9 | Approval of the components composing the total remuneration and benefits of any kind paid or awarded to Mr Lorenzo Bini Smaghi, Chairman of the Board of Directors, in respect of the 2020 financial year. | 473,596,799 | 94.79 | 26,056,498 | 5.21 | 1,991,479 | 0.40 |
| 10 | Approval of the components composing the total remuneration and benefits of any kind paid or awarded to Mr Frédéric Oudéa, Chief Executive Officer, in respect of the 2020 financial year. | 418,720,746 | 85.05 | 73,617,798 | 14.95 | 9,306,232 | 1.86 |
| 11 | Approval of the components composing the total remuneration and benefits of any kind paid or awarded to Mr Philippe Aymerich, Deputy Chief Executive Officer, in respect of the 2020 financial year. | 424,154,374 | 85.42 | 72,393,168 | 14.58 | 5,097,234 | 1.02 |
| 12 | Approval of the components composing the total remuneration and benefits of any kind paid or awarded to Mr Séverin Cabannes, Deputy Chief Executive Officer, in respect of the 2020 financial year. | 423,719,814 | 85.31 | 72,986,291 | 14.69 | 4,938,671 | 0.98 |
| 13 | Approval of the components composing the total remuneration and benefits of any kind paid or awarded to Mr Philippe Heim, Deputy Chief Executive Officer, in respect of the 2020 financial year. | 417,615,261 | 85.17 | 72,708,023 | 14.83 | 11,321,492 | 2.26 |

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|-------------|--|-------------|-------|-------------|-------|----------------|------|
| | | Votes | % | Votes | % | Votes | % |
| 14 | Approval of the components composing the total remuneration and benefits of any kind paid or awarded to Ms Diony Lebot, Deputy Chief Executive Officer, in respect of the 2020 financial year. | 424,059,975 | 85.38 | 72,638,901 | 14.62 | 4,945,900 | 0.99 |
| 15 | Advisory opinion on compensation paid in 2020 to regulated persons pursuant to Article L. 511-71 of the French Monetary and Financial Code. | 493,485,147 | 98.78 | 6,108,951 | 1.22 | 2,050,678 | 0.41 |
| 16 | Renewal of William Connelly's mandate as Director. | 482,758,553 | 98.23 | 8,707,451 | 1.77 | 10,178,772 | 2.03 |
| 17 | Renewal of Lubomira Rochet's mandate as Director. | 489,270,392 | 98.31 | 8,415,002 | 1.69 | 3,959,382 | 0.79 |
| 18 | Renewal of Alexandra Schaapveld's mandate as Director. | 490,120,866 | 98.48 | 7,578,929 | 1.52 | 3,944,981 | 0.79 |
| 19 | Appointment of Mr. Henri Poupart-Lafarge as Director to replace Jean-Bernard Levy's mandate. | 491,449,519 | 98.74 | 6,271,701 | 1.26 | 3,923,556 | 0.78 |
| 20 | Election of Hélène Crinquant as Director representing employee shareholders. | 120,736,910 | 25.20 | 358,319,500 | 74.80 | 22,588,366 | 4.50 |
| 21 | Election of Sébastien Wetter as Director representing employee shareholders. | 413,635,782 | 83.12 | 83,986,473 | 16.88 | 4,022,521 | 0.80 |
| 22 | Authorisation granted to the Board of Directors to purchase ordinary shares of the Company up to a limit of 5% of the share capital. | 491,884,681 | 98.49 | 7,548,108 | 1.51 | 2,211,987 | 0.44 |
| 23 | Power to perform formalities. | 498,729,701 | 99.71 | 1,447,365 | 0.29 | 1,467,710 | 0.29 |

(*) The percentage of abstention is calculated by reference to the total number of votes of the shareholders who participated in the meeting (for, against, abstention).

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