

Press Release

Paris, 1st December 2010

Societe Generale expands its Management Committee

As part of its Ambition SG 2015 strategic plan, Societe Generale has decided to increase the diversity of the Group's businesses and geographic locations within its General Management Committee. To this end, the following are appointed to the General Management Committee as of 1 January 2011:

- **Véronique de la Bachelerie**, Chief Financial Officer of Societe Generale retail bank in France
- Mohamed El Dib, CEO of NSGB Bank (Egypt)
- Dan Fields, Global Head of Trading, Societe Generale Corporate & Investment Banking
- Vladimir Golubkov, CEO of Rosbank (Russia)
- **Donato Gonzalez-Sanchez**, Chief Country Officer for Spain and Portugal, Head of corporate & investment banking activities in Spain and Portugal
- **Sofiene Haj Taieb**, Global Head of Cross-Asset Solutions, Societe Generale Corporate & Investment Banking
- Hikaru Ogata, CEO for Societe Generale Corporate & Investment Banking Asia Pacific
- **Craig Overlander**, Deputy Chief Executive Officer for Societe Generale Corporate & Investment Banking Americas
- **Pierre Palmieri**, Deputy Head of Global Finance, Societe Generale Corporate & Investment Banking
- Sylvie Rémond, Deputy Chief Risk Officer

These appointments, which reflect the Group's diversity of talents and expertise, will help enhance strategic discussion and management orientation within this broader managerial circle. They will also accelerate the completion of cross-business development projects and the improvement of operational efficiency.

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A French corporation with share capital of EUR 933,027,039 552 120 222 RCS PARIS

Véronique de la Bachelerie.

Véronique de la Bachelerie has been Chief Financial Officer of Societe Generale retail bank in France since June 2007. She first joined Societe Generale in 1987 and held various positions for the Legal and Financial Departments. In 2004 she was named Deputy Chairman of Généfim, a property leasing subsidiary. In 2005 she became Financial officer for the retail and corporate clients division before her current position.

Véronique de la Bachelerie graduated from ESCP and has a degree in chartered accounting.

Mohamed El Dib

Mohamed El Dib began his career with NSGB, Societe Generale's Egyptian subsidiary, in 1978, holding several positions in Corporate & Investment Banking within the bank. In 2001 he was nominated as a Board Member and since March 2007 he got his current position as Chairman and Managing Director. In the meantime, he has been appointed as Chairman of Sogelease, Egypt (Leasing Finance Company) owned by the Group. Due to his extensive, diversified and comprehensive knowledge and experience, he was appointed Board Member of the Federation of Egyptian Banks in 2001and is Vice Chairman since 2007. In 2009 he was named Board Member of Egyptian Stock Exchange. Prior to joining NSGB, Mohamed El Dib worked for the National Bank of Egypt (NBE), the largest bank in Egypt. Mohamed El Dib received a Bachelor of Commerce in 1972; then obtained a Higher Studies Diploma in 1976.

Dan Fields

Dan Fields was appointed global Head of Trading in 2008. Dan Fields first joined Société Générale Corporate & Investment Banking in 1994 as an Equity Derivatives trader in Societe Generale Corporate & Investment Bank's New York office. In 1999, he moved to Sydney, Australia to set up the Equity Derivatives business. He returned to New York in 2002 to set up the Hedge Fund Group for SG Americas Securities, a registered broker-dealer and subsidiary of Societe Generale Corporate & Investment Bank. He moved to Paris in June 2006 to head the flow and listed product sales group. Subsequently in 2008, he took the role of Head of Trading for Global Equities Derivatives Solutions before taking the role of Head of the Global Markets trading platform, which offers a global access to Fixed Income, Commodities and Equities markets, when it was created in July 2009.

Dan Fields holds a bachelor's degree in philosophy from Columbia College in New York City.

Vladimir Golubkov

Vladimir Golubkov is Chairman of the Board of Management of Rosbank (CEO), Societe Generale's subsidiary in Russia, since July 2008. He joined Rosbank's management team in 1999 after spending the first part of his career at JSC «Intourservice» and the United Card Services (UCS). As of 2001 he became member of the Executive Committee and was named First Deputy Chairman in February 2003. Vladimir Golubkov graduated from the Moscow State Technical University n.a. N.Bauman, in 1995 – Moscow School of Economy (specialization in Bank Accounting), in 1996 – received a Bachelor degree in Management from the Moscow State Technical University. In 1999 he graduated from the State Finance Academy, specialization in Finance and Credit.

Donato Gonzalez-Sanchez

Donato Gonzále-Sanchez, began his career with Banesto Bolsa in the Equity Department. In 1994, he joined the Equity Department of Société Générale Corporate & Investment Banking. In 1996, he became Chief Executive Officer of Société Générale Securities Spain and took then responsibility for Equity Capital Market and Mergers & Acquisitions in 2002, before being appointed Head of Coverage & Investment Banking for Spain and Portugal in 2006.

Donato Gonzalez-Sanchez graduated in Economics.

Sofiene Haj Taieb

Sofiene Haj Taieb was appointed Global Head of Cross Asset Solutions in July 2009. He first joined Société Générale Corporate & Investment Banking in 1996 to work in complex product pricing. In 1999, he was made Head of the Pricing and New Products Development team and in 2003 became Deputy Head of Financial Engineering. In 2005, Haj Taieb was appointed Global Head of Financial Engineering which included the global supervision of Lyxor (SG CIB's subsidiary specialised in structured management, indexed-linked management and alternative instrument management). In 2008, he was appointed Deputy Head of the Global Equities and Derivatives Solutions division. Haj Taieb is a graduate of École Polytechnique and ENSAE in Paris.

Hikaru Ogata

Hikaru Ogata is Chief Executive Officer for Societe Generale Corporate & Investment Banking Asia Pacific. Prior to that he was Global Head of Fixed Income Distribution and a member of the Fixed Income Executive Committee of BNP Paribas. Starting his career in investment banking at Goldman Sachs in New York within the Mergers & Acquisitions department, Mr. Ogata held positions in the fields of Foreign Exchange and Derivatives in New York, Tokyo and Hong Kong before joining BNP Paribas, Hong Kong Branch in 1998. At BNP Paribas, he held several positions: firstly was Head of Derivatives Marketing Group, Asia Pacific in Hong Kong, then Head of the Japanese Fixed Income Sales, and was finally promoted Head of Japan Fixed Income business.

Hikaru Ogata is a graduate of Brown University in Providence Rhode Island.

Craig Overlander

Craig Overlander is Deputy Chief Executive Officer for Societe Generale Corporate & Investment Banking Americas since March 2010. Craig Overlander's career in investment banking includes 26 years with Bear Stearns where he held various senior management positions, including Co-Head of Global Fixed Income Institutional Sales and prior to that was Head of Global Fixed Income Sales, followed by Co-Head of Global Fixed Income. Following Bear Stearns' merger with JP Morgan Chase, Mr. Overlander was Vice Chairman of the Investment Banking Division. Most recently, he was the Global Head of Fixed Income for Wachovia Securities.

Craig Overlander graduated from Williams College.

Pierre Palmieri

Pierre Palmieri was appointed Deputy Head of Global Finance in April 2008. Prior to that, he was Global Co-Head of Natural Resources and Energy Financing within Société Générale Corporate & Investment Banking. Pierre Palmieri began his career at Société Générale Corporate & Investment Banking in 1987 in the Export Finance department. Then he took the responsibility for a finance engineering team. In 1994, he joined the commodities finance team and was appointed Global Head of Structured Commodity finance in 2001. His responsibilities were broadened in 2003 to include the mining sector and again in 2005 to include trade finance activities.

Pierre Palmieri graduated from Ecole Supérieure de Commerce de Tours.

Sylvie Rémond

Sylvie Rémond was appointed Deputy Chief Risk Officer in January 2010. She joined Société Générale in 1985 and held different positions in the Individual Client Division and the Large Corporate Division. She was appointed to the Structured Finance Department in 1992, first in the Acquisition Financing team and then in the Syndications group where she became co-head of the Corporate and Acquisition Finance syndication team in 2000. She joined the Risk Division in 2004 as co-head of credit risk for the Corporate and Investment Banking activity before becoming Head in September 2008. Sylvie Rémond is a graduate of ESC Rouen.

Societe Generale

Societe Generale is one of the largest financial services groups in the euro-zone. The Group employs 157,000 people worldwide in three key businesses:

- Retail Banking, Specialised Financing & Insurance: Societe Generale serves 32 million individual customers worldwide.
- Private Banking, Global Investment Management & Services: Societe Generale is one of the largest banks in the euro-zone in terms of assets under custody (EUR 3,246 billion, March 2010) and under management (EUR 164 billion excluding Amundi, March 2010).
- Corporate & Investment Banking: Societe Generale tailors solutions for its clients across sectors by capitalising on its worldwide expertise in investment banking, global finance, and global markets.

Societe Generale is included in the socially-responsible investment indexes: FTSE4Good and ASPI. In 2010, the title of SAM Sector Mover was awarded to Societe Generale.

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