

Paris, 27 March 2009

Société Générale will train 900 young people in 2009 thanks to its part-time training programmes

Société Générale is committed to offering part-time training programmes. In 2009, 900 young people from different backgrounds will join the Group and receive training and support throughout the program from a dedicated individual tutor. Last year, Société Générale had 1 600 students enrolled in a six to thirty-six month part-time training programme.

Part-time training programmes give graduates the opportunity to follow a recognised professional training course. They can then use this as a first step to finding a job within the Société Générale Group.

- For those who already have significant professional experience but no particular qualification, the Group can provide the opportunity to study towards a vocational Baccalaureat or other qualification by offering a professional training contract to work as Customer Service Officer or a Multi-media Customer Advisor.
- Graduates can work in sales (Private Customer Advisors) by obtaining an advanced training certificate in Banking, or Negotiation and Customer Relations or in non-sales jobs (back office managers, accountants, IT specialists etc.).
- Those holding a Baccalaureat degree and 3 to 4-year higher education diploma can train to become business managers and branch managers by studying towards a 1st or 2nd Masters or a business school qualification; they can also obtain positions as "sell-side" analysts.
- Part-time training programmes are also accessible to students with disabilities.

The success of these part-time training programmes shows that jobs within the banking sector are growing. Société Générale is currently offering permanent employment contracts upon completion of programmes in order to help young people secure employment.

For more information on Société Générale's part-time training programmes :
<http://alternance.socgen.com>

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Société Générale Group in 2009

- 163 000 employees in 82 countries at the end of 2008
- 122 nationalities
- 150 different jobs
- 1,600 young people on part-time training programmes in 2008
- In 2008, 60% of those who followed part-time training programmes were recruited on permanent employment contracts to work in the retail banking division.
- Société Générale will take on 900 young people on its part-time training programmes in 2009

Société Générale

Société Générale is one of the largest financial services groups in the euro-zone. The Group employs 163,000 people worldwide in three key businesses:

- Retail Banking & Financial Services: Société Générale serves more than 30 million individual customers worldwide.
- Global Investment Management & Services: Société Générale is one of the largest banks in the euro-zone in terms of assets under custody (EUR 2 560 billion, December 2008) and under management (EUR 336 billion, December 2008).
- Corporate & Investment Banking: Société Générale ranks among the leading banks worldwide in euro capital markets, derivatives and structured finance.

Société Générale is included in 3 socially-responsible investment indexes: FTSE4Good, ASPI and Ethibel.

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