APPOINTMENTS WITHIN GLOBAL BANKING AND INVESTOR SOLUTIONS

Press release

Paris, 31 July 2026

Societe Generale announces the following appointments within its Global Banking and Investor Solutions division (GBIS):

Liane Santenero is appointed Head of Global Transaction & Payment Services, effective 1 October 2026. She succeeds David Abitbol, who has been appointed Chief Operating Officer, Asia Pacific.

Liane Santenero joins Societe Generale from BNP Paribas, where she was most recently Head of Corporate Coverage Germany. With more than 25 years of experience in corporate and investment banking, she has held senior leadership positions across client coverage, strategy, business development, risk management, transaction banking, and structured finance, building a strong track record in developing client relationships, driving business growth, and fostering collaboration across businesses.

Hatem Mustapha is promoted to Head of Global Markets Activities, effective immediately, following the departure of Francisco Oliveira, who has decided to leave the Group to pursue other opportunities. Most recently, Hatem Mustapha served as Co-Head of Global Markets Activities and Head of Equities & Equity Derivatives. Since joining Societe Generale in 2000, he has held senior leadership roles in the Risk division and across Markets activities.

Based in Paris, Liane Santenero and Hatem Mustapha will report to Anne-Christine Champion and Alexandre Fleury, Co-Heads of Global Banking and Investor Solutions. Liane Santenero joins, and Hatem Mustapha will remain a member of, the Group Management Committee.

Anne-Christine Champion and Alexandre Fleury commented: *"We are delighted to welcome Liane to Societe Generale. Her proven commercial track record and strong leadership will be instrumental as we continue to accelerate the development of our Transaction Banking franchise globally.*
We also congratulate Hatem Mustapha on his well-deserved promotion. His extensive experience, combined with a deep understanding of markets and the products and services that meet clients' needs, will be central to delivering our growth ambitions across this business."

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Biographies

Liane Santenero previously served as Head of Corporate Coverage Germany and a member of the German Executive Committee at BNP Paribas, where she led the teams overseeing the bank's relationships with the country's largest corporates and mid-cap clients, as well as the technology, fintech and payment services segments, and the transaction banking business. Prior to this role, she was Head of Large-Mid Cap Corporates for Germany, where she helped deliver the bank's growth strategy across the country. She also served as Head of Strategy & Business Development for Germany, working closely with the local CEO to define and execute the bank's strategic priorities. Earlier in her career, Liane held senior roles in corporate banking, restructuring and structured finance across Europe and the Americas. She is a graduate of ESSEC Business School.

Hatem Mustapha has served as Co-Head of Global Markets Activities and Head of Equities & Equity Derivatives since 2023. Since joining Societe Generale in 2000, he has held a number of senior leadership roles. He was appointed Head of Market Risk in 2005 and then Head of the Special Situations Group in 2009, based in New York, before becoming Co-Head of Asset-Backed Products in 2014. From 2016, he served as Head of Equities and Equity Derivatives for the Americas and, from 2019, as Head of Global Markets for the region. Prior to joining Societe Generale, Hatem spent 10 years in interest rate options trading. He holds a degree in Engineering from Ecole Nationale Supérieure des Mines de Paris.

Societe Generale

Societe Generale is a top-tier European Bank with around 110,000 employees serving 27 million clients in 58 countries across the world. We have been supporting the development of our economies for over 160 years, providing our corporate, institutional, and individual clients with a wide array of value-added advisory and financial solutions. Our long-lasting and trusted relationships with the clients, our cutting-edge expertise, our unique innovation, our ESG capabilities and leading franchises are part of our DNA and serve our most essential objective - to deliver sustainable value creation for all our stakeholders.

The Group runs three complementary sets of businesses, embedding ESG offerings for all its clients:

- **French Retail, Private Banking and Insurance,** with leading retail bank SG and insurance franchise, premium private banking services, and the leading digital bank BoursoBank.
- **Global Banking and Investor Solutions,** a top tier wholesale bank offering tailored-made solutions with distinctive global leadership in equity derivatives and structured finance.
- **Mobility, International Retail Banking and Financial Services,** comprising well-established universal banks (in Czech Republic, Romania and several African countries), Ayvens, a global player in sustainable mobility, as well as specialized financing activities.

Committed to building together with its clients a better and sustainable future, Societe Generale aims to be a leading partner in the environmental transition and sustainability overall. The Group is included in the principal socially responsible investment indices: DJSI (Europe), FTSE4Good (Global and Europe), Bloomberg Gender-Equality Index, Refinitiv Diversity and Inclusion Index, Euronext Vigeo (Europe and Eurozone), STOXX Global ESG Leaders indexes, and the MSCI Low Carbon Leaders Index (World and Europe).

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