



SOCIETE GENERALE ANNOUNCES THE APPOINTMENT OF ANNE-SOPHIE CHAUVEAU-GALAS AS GROUP CHIEF HUMAN RESOURCES OFFICER AS OF MAY 24, 2023

Press release

Paris, 05 May 2023

Societe Generale announces the appointment of **Anne-Sophie Chauveau-Galas** as Group Chief Human Resources Officer as of May 24, 2023. As previously indicated, she will be part of the future Group Executive Committee under the leadership of Slawomir Krupa, who is expected to take office after the Annual General Meeting of May 23, 2023.

Anne-Sophie Chauveau-Galas was Chief Human Resources Officer of ALSTOM Group and Member of the Executive Committee since May 2019. She joined ALSTOM in 2001 where she held various Human Resources positions, building a deep expertise in international organizations and talent development, change management and promotion of diversity & inclusion.

Slawomir Krupa comments: *“I am happy that Anne-Sophie joins the talented women and men who will constitute our future Executive Committee. All teams of the Group will benefit from her 25 years of experience and expertise in international human resources. With her support, we will build on Societe Generale’s attractiveness, further strengthen the development and engagement of employees, and further promote diversity.”*

Biography

Anne-Sophie Chauveau-Galas was previously Chief Human Resources Officer and member of the ALSTOM Group Executive Committee since May 2019.

She started her career in 1998 with Alcatel and then BSN (Danone) in the field of Human Resources.

Since 2001, Anne-Sophie has held various operational HR positions before becoming Talent Management Director in 2005 for the Alstom Power sector. She joined the HR department of the Transport sector in 2009 and subsequently became Vice President HR Europe and Social Relations of the ALSTOM Group in 2015.

As Group Chief Human Resources Officer, she has accompanied the transformation of the company since 2019, notably with the merger and integration of Bombardier Transportation.

She holds a Master’s degree in Management from EDHEC Business School.

Press contacts:

Jean-Baptiste Froville [+33 1 58 98 68 00](tel:+33158986800) jean-baptiste.froville@socgen.com

Amandine Grison [+33 1 41 45 92 40](tel:+33141459240) amandine.grison@socgen.com

Societe Generale

Societe Generale is one of the leading European financial services groups. Based on a diversified and integrated banking model, the Group combines financial strength and proven expertise in innovation with a strategy of sustainable growth. Committed to the positive transformations of the world's societies and economies, Societe Generale and its teams seek to build, day after day, together with its clients, a better and sustainable future through responsible and innovative financial solutions.

Active in the real economy for over 150 years, with a solid position in Europe and connected to the rest of the world, Societe Generale has over 117,000 members of staff in 66 countries and supports on a daily basis 25 million individual clients, businesses and institutional investors around the world by offering a wide range of advisory services and tailored financial solutions. The Group is built on three complementary core businesses:

- **French Retail Banking** with the SG bank, resulting from the merger of the two Societe Generale and Crédit du Nord networks, and Boursorama. Each offers a full range of financial services with omnichannel products at the cutting edge of digital innovation;
- **International Retail Banking, Insurance and Financial Services**, with networks in Africa, Central and Eastern Europe and specialised businesses that are leaders in their markets;
- **Global Banking and Investor Solutions**, which offers recognised expertise, key international locations and integrated solutions.

Societe Generale is included in the principal socially responsible investment indices: DJSI (Europe), FTSE4Good (Global and Europe), Bloomberg Gender-Equality Index, Refinitiv Diversity and Inclusion Index, Euronext Vigeo (Europe and Eurozone), STOXX Global ESG Leaders indexes, and the MSCI Low Carbon Leaders Index (World and Europe).

In case of doubt regarding the authenticity of this press release, please go to the end of [Societe Generale's newsroom page](#) where official Press Releases sent by Societe Generale can be certified using blockchain technology. A link will allow you to check the document's legitimacy directly on the web page.

For more information, you can follow us on Twitter [@societegenerale](#) or visit our website [societegenerale.com](#).