JEAN-YVES FILLION APPOINTED AS CHIEF EXECUTIVE OFFICER OF SOCIETE GENERALE AMERICAS

Press release
Paris, New York, 17 November 2025

Based in New York, Jean-Yves Fillion will report to Anne-Christine Champion and Alexandre Fleury, Co-Heads of Global Banking and Investor Solutions and will join the Group's Management Committee.

Jean-Yves Fillion replaces Stephane About who has decided to retire. His appointment will take effect on 2 February 2026 and is subject to the approval of regulatory authorities.

Jean-Yves Fillion joins Societe Generale following a 40-year career at BNP Paribas, where he served as Vice-Chairman of the Board of Directors of BNP Paribas USA and previously held multiple senior leadership positions, including CEO of BNP Paribas USA, Chairman of CIB Americas, and CEO of CIB Americas. Having spent more than three decades in the United States, he brings deep expertise of the US market and strong relationships with clients.

Anne-Christine Champion and Alexandre Fleury commented: *"Jean-Yves's appointment marks a significant step in our journey to strengthen our presence in the Americas. His experience in the US market and proven leadership will help us accelerate the momentum we've built, notably in corporate and investment banking. We express our sincere gratitude to Stephane for his outstanding leadership in building a strong platform and reinforcing our strategic positioning in the Americas."*

Press contacts:
Paris: Benjamin Fayol _+33 1 42 13 08 11_ benjamin.fayol@socgen.com
New York: Jim Galvin_+1 212-278-7131_ jim.galvin@sgcib.com

Biography
Jean-Yves Fillion has held a range of senior leadership roles at BNP Paribas since joining in 1984, including CEO of BNP Paribas USA, Chairman of CIB Americas, CEO of CIB Americas, Head of CIB at BNP Paribas Fortis and Co-Head of BNP Paribas' CIB European platform. Before those roles, he spent the bulk of his career in the US as Head of Client Coverage in North America, Head of Structured Finance Americas, Head of Acquisition Finance and Head of Media & Telecom Finance.
A French-American citizen, Jean-Yves holds a Master's degree from Dauphine University, an MBA from HEC in Paris, and studied at the Kellogg School of Management of Northwestern University in Chicago.

Societe Generale

Societe Generale is a top tier European Bank with around 119,000 employees serving more than 26 million clients in 62 countries across the world. We have been supporting the development of our economies for 160 years, providing our corporate, institutional, and individual clients with a wide array of value-added advisory and financial solutions. Our long-lasting and trusted relationships with the clients, our cutting-edge expertise, our unique innovation, our ESG capabilities and leading franchises are part of our DNA and serve our most essential objective - to deliver sustainable value creation for all our stakeholders.

The Group runs three complementary sets of businesses, embedding ESG offerings for all its clients:

- **French Retail, Private Banking and Insurance,** with leading retail bank SG and insurance franchise, premium private banking services, and the leading digital bank BoursoBank.
- **Global Banking and Investor Solutions,** a top tier wholesale bank offering tailored-made solutions with distinctive global leadership in equity derivatives, structured finance and ESG.
- **Mobility, International Retail Banking and Financial Services,** comprising well-established universal banks (in Czech Republic, Romania and several African countries), Ayvens (the new ALD I LeasePlan brand), a global player in sustainable mobility, as well as specialized financing activities.

Committed to building together with its clients a better and sustainable future, Societe Generale aims to be a leading partner in the environmental transition and sustainability overall. The Group is included in the principal socially responsible investment indices: DJSI (Europe), FTSE4Good (Global and Europe), Bloomberg Gender-Equality Index, Refinitiv Diversity and Inclusion Index, Euronext Vigeo (Europe and Eurozone), STOXX Global ESG Leaders indexes, and the MSCI Low Carbon Leaders Index (World and Europe).

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