



## Laura Barlow

- Independent Director
- Member of the Risk Committee

Year of first appointment and year in which current mandate will expire: 2025-2027

### Biography

A British national, Laura Barlow holds a BA in English Literature from the University of Oxford and qualified as a Chartered Accountant under the Institute of Chartered Accountants in England and Wales, she was a Managing Director in the international management consulting firm AlixPartners, where she acted in advisory and in interim officer roles for clients in complex cross-border restructurings across a wide range of sectors from 2003 to 2010. She worked at Royal Bank of Scotland Group (subsequently NatWest Group) as Global Head of Restructuring, interim Group Chief Risk Officer and Head of Large Corporate and Institutional Banking from 2010 to 2020 and was a director of the RBS Group pension scheme, chairing the Risk and Audit Committee and a member of the Investment Committee from 2014 to 2016. Subsequently, Laura Barlow served as Group Head of Sustainability at Barclays Bank from 2021 to 2025 and, was a member of the UNEP-FI Banking Board, representing Western European banks from 2022 to 2024.

### Other offices held currently in foreign non-listed companies

Director: Countgrove Ltd (United Kingdom) (since April 2025).