



Ingrid-Helen Arnold

- **Chief Executive Officer of KAKO GmbH (Germany)**
- **Independent Director**
- **Company Director**
- **Member of the Risk Committee**

Year of first appointment and year in which current mandate will expire: 2025-2029

Biography

Graduated from the University of Applied Sciences Ludwigshafen in 1997 with a master's degree in economics. She began her career at SAP SE in 1996, where she held various responsibilities related to innovation and digital transformation. In 2014, she was appointed Chief Information Officer and Business Processes and extended Member of the SAP Group Executive Committee. From 2016 to April 2021, she was President of SAP Business Data Network Group in Palo Alto (United States) and SAP SE Walldorf (Germany). In 2021, she joined the Südzucker Group as Chief Digital Officer and Information technology and member of the Group's Executive Committee. She is Chief Executive Officer of KAKO GmbH since June 2024. She was a member of the Supervisory Board and a member of the Heineken Group Audit Committee from 2019 to 2023. She is a member of the TUI Group Supervisory Board since 2020.

Other offices held currently in foreign listed companies

Director: Group TUI (Germany) (since 2020).

Other offices held currently in foreign unlisted companies

Chief Executive Officer: KAKO GmbH (Germany) (Since June 2024).

Other offices and positions held in other companies in the past five years

Member of Supervisory Board: Heineken (Dutch) (2019 to 2023).