BINI SMAGHI, Lorenzo
Chairman of the Board of Directors
Year of first appointment: 2014 – Year in which current mandate will expire: 2026

KRUPA, Slawomir
Chief Executive Officer
Year of first appointment: 2023 – Year in which current mandate will expire: 2027

CONNELLY, William
Independent Director - Company Director
Chairman of the Risk Committee and member of the Nomination and Corporate Governance Committee
Year of first appointment: 2017 – Year in which current mandate will expire: 2025

CONTAMINE, Jérôme
Independent Director – CFO of SANOFI
Chairman of the Compensation Committee and Member of the Audit and Internal Control Committee
Year of first appointment: 2018 – Year in which current mandate will expire: 2026

COSSA-DUMURGIER, Béatrice
Independent Director - Chief Operating Officer of Believe
Year of first appointment: 2023 – Year in which current mandate will expire: 2027

CÔTÉ, Diane
Independent Director
Member of the Audit and Internal Control Committee and of the Risk Committee
Year of first appointment: 2018 – Year in which current mandate will expire: 2026

EKMAN, Ulrika
Independent Director – Member of the Board of Directors of Greenhill & Co.
Member of the Audit and Internal Control Committee and of the Risk Committee
Year of first appointment: 2023 – Year in which current mandate will expire: 2027

HOUSSAYE, France
Director elected by employees – Head of External Business Opportunities, Regional Commercial Department, Rouen
Member of the Compensation Committee
Year of first appointment: 2009 – Year in which current mandate will expire: 2025
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Committees</th>
<th>Years of Appointment</th>
</tr>
</thead>
<tbody>
<tr>
<td>MESSEMER, Annette</td>
<td>Independent Director</td>
<td>Member of the Risk Committee and the Compensation Committee</td>
<td>2020 - 2024</td>
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<td>Year of first appointment: 2020 - Year in which current mandate will expire: 2024</td>
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<tr>
<td>POUPART-LAFARGE, Henri</td>
<td>Independent Director, Chairman and Chief Executive Officer of Alstom</td>
<td>Chairman of the Nomination and Corporate Governance Committee</td>
<td>2021 - 2025</td>
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<td>Year of first appointment: 2021 - Year in which current mandate will expire: 2025</td>
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<tr>
<td>PRAUD, Johan</td>
<td>Director elected by employees</td>
<td></td>
<td>2021 - 2024</td>
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<td>Year of first appointment: 2021 - Year in which current mandate will expire: 2024</td>
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<tr>
<td>ROCHET, Lubomira</td>
<td>Independent Director – Partner in charge of JAB Holding company’s Digital</td>
<td>Member of the Nomination and Corporate Governance Committee</td>
<td>2017 - 2025</td>
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<td>Year of first appointment: 2017 - Year in which current mandate will expire: 2025</td>
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<tr>
<td>DE RUFFRAY, Benoît</td>
<td>Independent Director – Chairman and Chief Executive Officer of Eiffage</td>
<td>Member of the Nomination and Corporate Governance Committee and the Compensation Committee</td>
<td>2023 - 2027</td>
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<td>Year of first appointment: 2023 - Year in which current mandate will expire: 2027</td>
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<td>SCHAAPVELD, Alexandra</td>
<td>Independent Director - Company Director</td>
<td>Chairwoman of the Audit and Internal Control Committee and Member of the Risk Committee</td>
<td>2013 - 2025</td>
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<td>Year of first appointment: 2013 - Year in which current mandate will expire: 2025</td>
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<tr>
<td>WETTER, Sébastien</td>
<td>Director elected by employee shareholders</td>
<td>Member of the Audit and Internal Control Committee</td>
<td>2021 - 2025</td>
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<td>LÉVY, Jean-Bernard</td>
<td>Non-voting Director</td>
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