

## COMBINED SHAREHOLDERS MEETING DATED 22 MAY 2024: VOTING RESULTS

Paris, 22 May 2024

### Voting results of the resolutions

- Number of shares making up the share capital: 802 979 942
- Number of shares with voting rights: 762 432 944
- Number of shares voting: 423 959 774
- Number of voting rights attached to the shares voting: 442 151 376
- 24 872 shareholders were present or represented
- Quorum: 55.61%

	Resolutions	For		Against		Abstention (*)	
		Votes	%	Votes	%	Votes	%
1	Approval of the annual consolidated accounts for the 2023 financial year	437,284,148	99.56%	1,920,044	0.44%	2,718,060	0.61%
2	Approval of the annual accounts for the 2023 financial year	437,182,543	99.53%	2,068,073	0.47%	2,733,656	0.62%
3	Allocation of 2023 income; setting of the dividend	433,959,634	98.35%	7,296,691	1.65%	750,903	0.17%
4	Approval of the Statutory Auditors' report on related-party agreements referred to in Article L. 225-38 of the French Commercial Code	439,972,538	99.78%	967,267	0.22%	1,056,390	0.24%
5	Approval of the remuneration policy for the Chairman of the Board of Directors, pursuant to Article L. 22-10-8 of the French Commercial Code.	405,364,898	92.32%	33,712,879	7.68%	2,910,936	0.66%
6	Approval of the remuneration policy for the Chief Executive Officer and the Deputy Chief Executive Officers, pursuant to Article L. 22-10-8 of the French Commercial Code	392,941,277	89.55%	45,843,679	10.45%	3,211,788	0.73%
7	Approval of the remuneration policy for Directors, pursuant to Article L. 22-10-8 of the French Commercial Code	412,434,104	93.91%	26,730,604	6.09%	2,834,352	0.64%

Resolutions		For		Against		Abstention (*)	
		Votes	%	Votes	%	Votes	%
8	Increase in the global annual amount of directors' remuneration	401,563,304	91.39%	37,812,269	8.61%	2,626,735	0.59%
9	Approval of the information relating to the remuneration of each corporate officer required by Article L. 22-10-9 I of the French Commercial Code	410,076,669	93.49%	28,531,938	6.51%	3,403,137	0.77%
10	Approval of the components composing the total remuneration and benefits of any kind paid during or awarded to Mr Lorenzo Bini Smaghi, Chairman of the Board of Directors in respect of the 2023 financial year, pursuant to Article L. 22-10-34 II of the French Commercial Code	398,509,940	90.76%	40,590,435	9.24%	2,917,320	0.66%
11	Approval of the components composing the total remuneration and benefits of any kind paid during or awarded to Mr Frédéric Oudéa, Chief Executive Officer until 23 May 2023, in respect of the 2023 financial year, pursuant to Article L. 22-10-34 II of the French Commercial Code	402,497,284	91.71%	36,372,758	8.29%	3,130,119	0.71%
12	Approval of the components composing the total remuneration and benefits of any kind paid during or awarded to Mr Slawomir Krupa, Chief Executive Officer as of 23 May 2023, in respect of the 2023 financial year, pursuant to Article L. 22-10-34 II of the French Commercial Code	406,192,309	92.54%	32,723,674	7.46%	3,100,521	0.70%
13	Approval of the components composing the total remuneration and benefits of any kind paid during or awarded to Mr Philippe Aymerich, Deputy Chief Executive Officer, in respect of the 2023 financial year, pursuant to Article L. 22-10-34 II of the French Commercial Code	405,375,004	92.39%	33,388,795	7.61%	3,233,011	0.73%
14	Approval of the components composing the total remuneration and benefits of any kind paid during or awarded to Mr Pierre Palmieri, Deputy Chief Executive Officer as of 23 May 2023, in respect of the 2023 financial year, pursuant to Article L. 22-10-34 II of the French Commercial Code	408,125,190	93.02%	30,635,179	6.98%	3,254,487	0.74%
15	Approval of the components composing the total remuneration and benefits of any kind paid during or awarded to Ms Diony Lebot, Deputy Chief Executive Officer until 23 May 2023, in respect of the 2023 financial year, pursuant to Article L. 22-10-34 II of the French Commercial Code	405,867,971	92.48%	32,981,342	7.52%	3,163,696	0.72%
16	Advisory opinion on remuneration paid in 2023 to regulated persons referred to in Article L. 511-71 of the French Monetary and Financial Code	427,251,818	98.05%	8,514,550	1.95%	6,237,532	1.41%

Resolutions		For		Against		Abstention (*)	
		Votes	%	Votes	%	Votes	%
17	Renewal of Ms Annette Messemer as Director	409,262,508	93.97%	26,278,965	6.03%	6,463,012	1.46%
18	Mission of certifying the accounts - appointment of KPMG S.A. as Statutory Auditor	437,331,556	99.67%	1,459,889	0.33%	3,221,945	0.73%
19	Mission of certifying the accounts - appointment of PricewaterhouseCoopers Audit as Statutory Auditor	437,343,354	99.66%	1,480,530	0.34%	3,179,009	0.72%
20	Mission of certifying sustainability information - appointment of KPMG S.A. as Statutory Auditor in charge of the mission of certifying sustainability information	433,954,057	99.36%	2,801,401	0.64%	5,212,182	1.18%
21	Mission of certifying sustainability information - appointment of PricewaterhouseCoopers Audit as Statutory Auditor in charge of the mission of certifying sustainability information	433,814,044	99.33%	2,923,776	0.67%	5,234,215	1.18%
22	Authorisation granted to the Board of Directors to purchase ordinary shares of the Company up to a limit of 10% of the share capital	434,415,556	98.55%	6,400,571	1.45%	1,153,871	0.26%
23	Delegation of authority granted to the Board of Directors (the Board) in order to increase the share capital, with pre-emptive subscription rights (PSR), through the issuance of ordinary shares and/or securities giving access to the share capital of the Company and/or its subsidiaries and/or through incorporation	426,706,166	96.77%	14,241,922	3.23%	1,023,000	0.23%
24	Delegation of authority granted to the Board in order to increase the share capital, with cancellation of PSR, per public offer other than the ones referred to in Article L. 411-2, 1° of French Monetary & Financial Code, through issuance of ordinary shares and/or securities giving access to the share capital of the Company and/or its subsidiaries	414,443,894	94.01%	26,412,351	5.99%	1,115,655	0.25%
25	Delegation of authority granted to the Board of Directors to increase the share capital without pre-emptive subscription rights to remunerate contributions in kind granted to the Company	422,757,907	96.36%	15,963,734	3.64%	3,241,154	0.73%
26	Delegation of authority granted to the Board of Directors in order to proceed with the issuance of super-subordinated bonds convertible into shares, with cancellation of pre-emptive subscription rights, per public offer referred to in Article L. 411-2, 1° of the French Monetary and Financial Code	422,884,915	95.94%	17,882,062	4.06%	1,205,272	0.27%
27	Authorisation granted to the Board of Directors in order to proceed, with	429,767,379	97.45%	11,244,580	2.55%	960,721	0.22%

Resolutions		For		Against		Abstention (*)	
		Votes	%	Votes	%	Votes	%
	cancellation of pre-emptive subscription rights, with share capital increases or sales of shares reserved for members of a company or Group employee savings Plan						
<b>28</b>	Authorisation granted to the Board of Directors in order to proceed with free allocations of performance shares, existing or to be issued, without pre-emptive subscription rights, for the benefit of the regulated persons referred to in Article L. 511-71 of the French Monetary and Financial Code or assimilated	414,963,536	94.58%	23,780,876	5.42%	3,224,652	0.73%
<b>29</b>	Authorisation granted to the Board of Directors in order to proceed with free allocations of performance shares, existing or to be issued, without pre-emptive subscription rights, for the benefit of employees other than the regulated persons referred to in Article L. 511-71 of the French Monetary and Financial Code or assimilated	430,400,118	98.06%	8,502,465	1.94%	3,059,743	0.69%
<b>30</b>	Authorisation granted to the Board of Directors in order to cancel, within the limit of 10% of its capital per period of 24 months, treasury shares held by the Company	434,140,997	98.48%	6,709,020	1.52%	1,111,017	0.25%
<b>31</b>	Modification of point 1 of paragraph II of Article 7 of the by-laws relating to the terms and conditions for the election of directors representing employees elected by employees	434,020,243	99.10%	3,934,691	0.90%	4,004,775	0.91%
<b>32</b>	Modification of point 2 of paragraph II of Article 7 of the by-laws relating to the terms and conditions for the election of the director representing shareholder employees appointed by the Ordinary General Meeting of shareholders	432,673,483	98.78%	5,364,192	1.22%	3,923,769	0.89%
<b>33</b>	Powers to carry out legal formalities	437,539,978	99.74%	1,124,289	0.26%	3,260,910	0.74%

(\*) The percentage of abstention is calculated by reference to the total number of votes of the shareholders who participated in the meeting (for, against, abstention).

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#### Societe Generale

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