Cross reference table of Societe Generale CSR Report

Category	Indicators	GRI 4	Registration Document
		GGlobal Reporting Initiative	Indicators Art. 225
Strategy and Analysis	Statement from the most senior decision-maker of the Bank (CEO) about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability	G4-1.a	Art. R. 225-1/5
	key impacts, risks, and opportunities	G4-2.a	Art. R. 225-1/5
	The name of the organization Societe Generale, the Bank	G4-3.a	/
	The primary brands, products, and services	G4-4.a	/
	The location of the organization's headquarters	G4-5.a	/
	The number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report	G4-6.a	/
	The nature of ownership and legal form	G4-7.a	/
	The markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries)	G4-8.a	/
Ourseinstingslauefla	The scale of the organization, including: total number of employees, total number of operations, net sales (for private sector organizations) or net revenues (for public sector organizations), total capitalization broken down in terms of debt and equity (for private sector organizations), quantity of products or services provided	G4-9.a	/
Organizational profile	The total number of employees by employment contract and gender	G4-1.a	1
	The total number of permanent employees by employment type and gender	G4-10.b	1
	The total workforce by employees and supervised workers and by gender	G4-10. c	/
	The total workforce by region and gender	G4-10.d	1
	The percentage of total employees covered by collective bargaining agreements	G4-11.a	/
	Describe the organization's supply chain	G4-12.a	1
	Any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain, including: changes in the location of, or changes in, operations, including facility openings, closings, and expansions; changes in the share capital structure and other capital formation, maintenance, and alteration operations (for private sector organizations; changes in the location of suppliers, the structure of the supply chain, or in relationships with suppliers, including selection and termination	G4-13.a	/
	Report whether and how the precautionary approach or principle is addressed by the organization	G4-14.a	/



2016 (Art.225 Grenelle 2) Chapters in Registration Document 2016	UN Global Compact ——	Equator Principles 3 EQUATOR PRINCIPLES	UNEP-FI UNEP-Finance Initiative Oranging france, francing drange	CSR website http://www.societegenerale.com/ en/measuring-our-performance/csr Additional informations (Flipbook)
Chapter 5 (page 210)	all principles	all principles	all principles	Commitments, challenges and ambition
Chapters 3, 4 and 5	Principles 7, 8, 9	Principles 1 to 4	2.3	Societe Generale group
Chapter 7 (page 536)	/	/	/	Societe Generale group
Chapter 2	/	/	1	Supporting entrepreneurship and the social and solidarity economy Implementing sustainable finance
Chapter 1	/	/	/	Societe Generale group
Chapter 1	1	/	/	Societe Generale group
Chapters 1, 3, 6 and 7	/	/	/	Societe Generale group
Chapters 1 and 2	/	1	/	Societe Generale group
Chapters 1, 2, 5 and 7	/	/	/	Societe Generale group
Chapter 5	/	/	/	
Chapter 5	/	/	/	
Chapiter 5	/	/	/	Committing to being a responsible employer
Chapter 5	/	/	/	a responsible employer
Chapter 5	/	/	/	-
Chapter 5 (page 221-223)	/	/	/	Implementing sustainable finance
Chapter 2 et 5	/	/	/	Committing to being a responsible employer Implementing sustainable finance
Chapters 4 and 5 (page 294)	all principles	Principles 1, 2, 3, 4, 5	2.1	Commitments, challenges and ambition

Category	Indicators	GRI 4 Global Reporting Initiative	Registration Document
		— ■ G4	Indicators Art. 225
	List externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses	G4-15.a	/
Organizational profile	List memberships of associations (such as industry associations) and national or international advocacy organizations in which the organization: holds a position on the governance body, participates in projects or committees, provides substantive funding beyond routine membership dues, views membership as strategic	G4-16.a	/
	All entities included in the organization's consolidated financial statements or equivalent documents	G4-17.a	/
	Report whether any entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report	G4-17.b	/
	The process for defining the report content and the Aspect Boundaries	G4-18.a	1
	How the organization has implemented the Reporting Principles for Defining Report Content	G4-18.b	/
	All the material Aspects identified in the process for defining report content	G4-19.a	/
Identified Material Aspects and Boundaries	For each material Aspect, report the Aspect Boundary within the organization, as follows: report whether the Aspect is material within the organization; if the Aspect is not material for all entities within the organization (as described in G4-17), select one of the following two approaches and report either: — the list of entities or groups of entities included in G4-17 for which the Aspect is not material or — the list of entities or groups of entities included in G4-17 for which the Aspects is material Report any specific limitation regarding the Aspect Boundary within the organization	G4-20.a	1
	For each material Aspect, report the Aspect Boundary outside the organization, as follows: report whether the Aspect is material outside the organization; if the Aspect is material outside of the organization, identify the entities or groups of entities or elements for which the Aspect is material. In addition, describe the geographical location where the Aspect is material for the entities identified. Report any specific limitation regarding the Aspect Boundary outside the organization	G4-21.a	/
	Significant changes from previous reporting periods in the Scope and Aspect Boundaries	G4-23 a.	1
	List of stakeholder groups engaged by the organization	G4-24 a.	3-b
	The basis for identification and selection of stakeholders with whom to engage	G4-25 a.	3-b
Stakeholder engagement	The organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process	G4-26 a.	3-b
	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting	G4-27 a.	3-b

2016 (Art.225 Grenelle 2)	UN Global Compact	Equator Principles 3	UNEP-FI	CSR website http://www.societegenerale.com/en/measuring-our-performance/csr
Chapters in Registration Document 2016	— — (Consequence	—■ EQUATOR PRINCIPLES	UNEP Finance Initiative Changing finance, financing change	Additional informations (Flipbook)
Chapters 3 (pages 80, 83), 4 (pages 198, 199, 201), 5	1	Principle 8	3.4	Commitments, challenges and ambition
(pages 210, 214, 219)	,	Fillicipie o	5.4	Implementing sustainable finance
				Commitments, challenges and ambition
Chapter 5	/	/	/	Implementing sustainable finance
Chapters 2, 6	/	/	/	Appendices
Chapters 2, 6	/	/	/	Appendices
Chapters 2, 5 (page 258) and 6	/	/	/	Appendices
Chapters 2, 5 (page 258) and 6	/	/	/	Appendices
Chapter 5 (page 258)	/	/	/	Appendices
Chapters 5 (page 258) and 6	/	/	/	Appendices
				Appendices
Chapter 5	all principles	all principles	/	Appendices
Chapters 5 (page 258) and 6	/	/	/	Appendices
Chapters 3 and 5 (pages 212,				Commitments, challenges and ambition
213, 216, 223, 232)	all principles	all principles	1;2;3	Committing to being a responsible employer
Chapters 3 and 5 (pages 212, 213, 216, 223, 232)	all principles	all principles	1;2;3	Commitments, challenges and ambition
				Commitments, challenges and ambition
	all principles	all principles	1;2;3	Committing to being a responsible employer
Chapters 3 and 5 (pages 212, 213, 216, 223, 232)				Commitments, challenges and ambition
	all principles	all principles	1;2;3	Implementing sustainable finance
				Committing to being a responsible employer

Category	Indicators	GRI 4	Registration Document
		—■ G4	Indicators Art. 225
	Period (such as fiscal or calendar year) for information provided	G4-28.a	1
	Date of most recent previous report (if any)	G4-29.a	1
	Reporting cycle (such as annual, biennial)	G4-30.a	1
	Report the reference to the External Assurance Report, if the report has been externally assured	G4-32.c	Art. R. 225-1/5-2
Report profile	The organization's policy and current practice with regard to seeking external assurance for the report	G4-33.a	Art. R. 225-1/5-2
neport prome	If not included in the assurance report accompanying the sustainability report, report the scope and basis of any external assurance provided	G4-33.b	Art. R. 225-1/5-2
	Report the relationship between the organization and the assurance providers	G4-33.c	Art. R. 225-1/5-2
	Report whether the highest governance body or senior executives are involved in seeking assurance for the organization's sustainability report	G4-33.d	Art. R. 225-1/5-2
	The governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts	G4-34.a	1
	The process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees	G4-35.a	1
Governance	Report whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body	G4-36.a	/
	Processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics. If consultation is delegated, describe to whom and any feedback processes to the highest governance body	G4-37.a	1
Ethics and integrity	Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics	G4-56.a	/
	The internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity, such as helplines or advice lines	G4-57.a	/

2016 (Art.225 Grenelle 2)	UN Global Compact	Equator Principles 3	UNEP-FI	CSR website http://www.societegenerale.com/en/ measuring-our-performance/csr
Chapters in Registration Document 2016		—■ EQUATOR PRINCIPLES	UNEV Finance Initiative Changing france, financing change	Additional informations (Flipbook)
Chapters 1, 5 (page 258) and 7	/	/	/	Appendices
Chapters 1, 5 (page 258) and 7	/	/	/	Appendices
Chapters 1, 5 (page 258) and 7	/	/	/	Appendices
Chapters 3 (page 113), 5 (page 261)	/	/	/	Appendices
Chapters 3 (page 113), 5 (page 261)	1	1	/	Appendices
Chapter 5 (page 261)	1	Principle 9	/	Appendices
Chapter 5 (page 261)	/	Principle 9	/	Appendices
		Principle 9		Commitments, challenges and ambitions
Chapter 5 (page 261)	/		/	CSR governance and management
				Appendices
Chapter 3	all principles	tous les principles	/	Commitments, challenges and ambition
опарты 3				CSR governance and management
Chapter 3	all principles	all principles	,	Commitments, challenges and ambition
опарте 3	ali priricipies	ali principies	,	CSR governance and management
Chapter 2	all principles		,	Commitments, challenges and ambition
Chapter 3	all principles	all principles	/	CSR governance and management
Chapter 3	all principles	all principles	/	Commitments, challenges and ambition
	2 P 2 P 2 2			CSR governance and management
				Commitments, challenges and ambition
				CSR governance and management
Chapters 3, 4 and 5	/	all principles	/	Implementing sustainable finance
				Committing to being a responsible employer
				Commitments, challenges and ambitions
Chapters 3, 4 and 5	Principles 3, 8, 10	Principles 4, 5, 6	/	Implementing sustainable finance
				Committing to being a responsible employer

Category	Indicators	GRI 4 —■ Global Reporting Initiative-	Registration Document
		— G4	Indicators Art. 225
	ECONOMIC PERFORMANCE		
	Direct economic value generated and distributed	EC1	1
	Financial implications and other risks and opportunities for the organization's activities due to climate change	EC2	/
	Coverage of the organization's defined benefit plan obligations	EC3	1-a
	Financial assistance received from government	EC4	/
	MARKET PRESENCE		
Category: Economic	Ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation	EC5	1-a
	Proportion of senior management hired from the local community at significant locations of operation	EC6	3-a
	INDIRECT ECONOMIC IMPACTS		
	Development and impact of infrastructure investments and services supported	EC7	/
	Significant indirect economic impacts, including the extent of impacts	EC8	/
	PROCUREMENT PRACTICES		
	Proportion of spending on local suppliers at significant locations of operation	EC9	3-a
	MATERIALS		
	Materials used by weight or volume	EN1	2-c
	Percentage of materials used that are recycled input materials	EN2	2-b, 2-c
	ENERGY	T	
	Energy consumption within the organization	EN3	2-c
Category: Environmental	Energy consumption outside of the organization	EN4	2-c
	Energy intensity	EN5	2-c
	Reduction of energy consumption	EN6	2-c
	Reductions in energy requirements of products and services	EN7	2-c
		1	I

2016 (Art.225 Grenelle 2)	UN Global Compact	Equator Principles 3	UNEP-FI	CSR website http://www.societegenerale.com/en/ measuring-our-performance/csr
Chapters in Registration Document 2016		EQUATOR PRINCIPLES	UNEP Finance Initiative Changing france, financing change	Additional informations (Flipbook)
Booument 2010				(Filipbools)
				Implementing sustainable finance
Chapters 2, 6 and 7	all principles	all principles	all principles	Supporting entrepreneurship and the social and solidarity economy
Chapter 5	Principles 7, 8 and 9	all principles	1, 2	Implementing sustainable finance
опарког о	Timopios 7, 6 and 5	an principles	1, 2	Action to benefit the environment
Chapters 5, 6	/	/	1	Committing to being a responsible employer
0110	,	,	,	Implementing sustainable finance
Chapter 6	/	/	/	Supporting entrepreneurship and the social and solidarity economy
Chapter 5	/	/	/	Committing to being a responsible employer
Chapter 5 (page 320)	Principle 6	1	1	Committing to being a responsible employer
	I			
				Commitments, challenges and ambition
Chapter 5	all principles	Principles 1, 2, 3, 4, 5, 7	all principles	Implementing sustainable finance
				Action to benefit the environment
				Commitments, challenges and ambition
Chapter 5	all principles	Principles 1, 2, 3, 4, 5, 7	all principles	Implementing sustainable finance
				Action to benefit the environment
Chapter 5 (page 222)	Principles 7, 8 and 9	/	2.4 ; 3	Implementing sustainable finance
	1 mapped 7, a did a	,		implementally customatic interest
Chapter 5 (page 231)	Principles 7, 8 and 9	Principle 2	2.4	Action to benefit the environment
Chapter 5 (page 231)	Principles 7, 8 and 9	Principle 2	2.4	Action to benefit the environment
Chapter 5 (page 231)	Principles 7, 8 and 9	Principle 2	2.4	Action to benefit the environment
Chapter 5 (page 231)	Principles 7, 8 and 9	Principle 2	2.4	Action to benefit the environment
Chapter 3 (page 231)	Filliciples 7, 6 and 9	Filliopie 2	2.4	Implementing sustainable finance
Chapter 5 (page 231)	Principles 7, 8 and 9	Principle 2	2.4	Action to benefit the environment
Chapter 5 (page 231)	Principles 7, 8 and 9	Principle 2	2.4	Action to benefit the environment
Chapter 5 (page 231)	Principles 7, 8 and 9	Principle 2	2.4	Implementing sustainable finance
	1	ı	1	

Category	Indicators	GRI 4	Registration Document		
		—■ G4	Indicators Art. 225		
	WATER				
	Total water withdrawal by source (municipal or water utilities)	EN8	/		
	BIODIVERSITY				
	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	EN11	2-е		
	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas	EN12	2-е		
	EMISSIONS				
	Direct greenhouse gas (GHG) emissions (Scope 1)	EN15	2-d		
	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	EN16	2-d		
	Other indirect greenhouse gas (GHG) emissions (Scope 3)	EN17	2-d		
Category: Environmental	Greenhouse gas (GHG) emissions intensity	EN18	2-d		
	Reduction of greenhouse gas (GHG) emissions	EN19	2-d		
	PRODUCTS AND SERVICES				
	Extent of impact mitigation of environmental impacts of products and services	EN27	2-a, 2-e		
	TRANSPORT				
	Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce	EN30	2-d		
	OVERALL				
	Total environmental protection expenditures and investments by type	EN31	2-a		
	SUPPLIER ENVIRONMENTAL ASSESSMENT	I			
	Percentage of new suppliers that were screened using environmental criteria	EN32	2-a, 3-c		
	EMPLOYMENT				
	Total number and rates of new employee hires and employee turnover by age group, gender and region	LA1	1-a		
	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation	LA2	1-a		
Ootonomu Cooiol	LABOR/MANAGEMENT RELATIONS				
Category: Social - Labor practices and decent work	Minimun notice periods regarding operational changes, including wheter these are specified in collective agreements	LA4	1-c		
	OCCUPATIONAL HEALTH AND SAFETY				
	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programmes	LA5	1-d		
	Type of injury and rates of injury, occupational diseases, lost days, and	LA6	1-b, 1-d		

2016 (Art.225 Grenelle 2)	UN Global Compact	Equator Principles 3	UNEP-FI	CSR website http://www.societegenerale.com/en/ measuring-our-performance/csr
Chapters in Registration Document 2016		— EQUATOR PRINCIPLES	UNEP Finance Initiative Changing france, financing change	Additional informations (Flipbook)
Chapter 5	Principles 7, 8 and 9	Principle 2	2.4	Action to benefit the environment
Chapter 5 (page 211, 230)	Principles 7, 8 and 9	Principles 2, 7	2	Commitments, challenges and ambition Action to benefit the environment
Chapter 5 (page 211, 230)	Principles 7, 8 and 9	Principles 2, 7	2	Commitments, challenges and ambition Action to benefit the environment
Chapter 5 (pages 219, 228, 231)	Principles 7, 8 and 9	Principles 1, 2, 3, 4	2.4	
Chapter 5 (pages 219, 228, 231)	Principles 7, 8 and 9	Principles 1, 2, 3, 4	2.4	
Chapter 5 (pages 219, 228, 231)	Principles 7, 8 and 9	Principles 1, 2, 3, 4	2.4	Action to benefit the environment
Chapter 5 (pages 219, 228, 231)	Principles 7, 8 and 9	Principles 1, 2, 3, 4	2.4	
Chapter 5 (pages 219, 228, 231)	Principles 7, 8 and 9	Principles 1, 2, 3, 4	2.4	
Chapter 5 (page 220, 225)	Principles 7, 8 and 9	Principle 4	2.7	Implementing sustainable finance
				Action to benefit the environment
Chapter 5 (page 230)	Principles 7, 8 and 9	/	2.3 ; 2.7	Action to benefit the environment
Chapter 5 (pages 225)	Principles 7, 8 and 9	Principle 4	2.3	Action to benefit the environment
Chapter 5 (page 222)	Principles 7, 8 and 9	Principles 1, 2, 3	2.3 ; 2.4	Implementing sustainable finance
Chapter 5 (page 263)	Principles 1 to 6	/	/	Committing to being a responsible employer
Chapters 5, (page 243), 6	Principles 1 to 6	/	1	Committing to being a responsible employer
Chapter 5	Principles 3 to 6	/	/	Committing to being a responsible employer
Chapter 5	Principles 1 to 6	/	/	Committing to being a responsible employer
Chapter 5 (page 263)	Principles 1 to 6	/	/	Committing to being a responsible employer

Category	Indicators	GRI 4 —■ Global Reporting Initiative-initiative-	Registration Document
		— G4	Indicators Art. 225
	Workers with high incidence or high risks of diseases related to their occupation	LA7	1-d
	Health and safety topics covered in formal agreements with trade unions	LA8	1-d
	TRAINING AND EDUCATION		
	Average hours of training per year per employee by gender, and by employee category	LA9	1-e
	Programmes for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	LA10	1-e
Category: Social - Labor practices and decent work	Percentage of employees receiving regular performance and career development reviews, by gender and by employee category	LA11	1-e
and decent work	DIVERSITY AND EQUAL OPPORTUNITY		
	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	LA12	1-f
	EQUAL REMUNERATION FOR WOMEN AND MEN		
	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation	LA13	1-f
	SUPPLIER ASSESSMENT FOR LABOR PRACTICES		
	Percentage of new suppliers that were screened using labor practices criteria	LA14	3-c
	Significant actual and potential negative impacts for labor practices in the supply chain and actions taken	LA15	3-c
	FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING		
	Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and measures taken to support these rights	HR4	1-d, 3-c
	CHILD LABOR	I	I
Category: Social - Human rights	Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor	HR5	1-d, 3-c
	FORCED OR COMPULSORY LABOR	1	I
	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor	HR6	1-d
	SUPPLIER HUMAN RIGHTS ASSESSMENT		
	Percentage of new suppliers that were screened using human rights criteria	HR10	/

2016 (Art.225 Grenelle 2)	UN Global Compact	Equator Principles 3	UNEP-FI	CSR website http://www.societegenerale.com/en/ measuring-our-performance/csr
Chapters in Registration Document 2016		— EQUATOR PRINCIPLES	LINET Finance Initiative Changing finance, financing change	Additional informations (Flipbook)
Chapter 5 (page 263)	Principles 1 to 6	/	/	Committing to being a responsible employer
Chapter 5 (page 263)	Principle 3	/	1	Committing to being a responsible employer
Chapter 5 (page 263)	Principles 1, 2	,	1	Supporting entrepreneurship and the social and solidarity economy
опциот о (радо 200)	Tillopico I, Z	,	,	Committing to being a responsible employer
Chapter 5 (page 235,236)	Principles 1, 2	/	1	Committing to being a responsible employer
Chapter 5 (page 240)	Principles 1, 2	/	/	Committing to being a responsible employer
				CSR governance and management
Chapters 3 and 5 (page 245, 263)	Principle 6	/	/	Committing to being a responsible employer
Chapter 5	Principle 6	/	1	Committing to being a responsible employer
Chapter 5 (page 221)	Principles 1, 2	/	2	Implementing sustainable finance
Chapter 5 (page 221)	Principles 1, 2	/	2.2 ; 2.3	Implementing sustainable finance
				Commitments, challenges and ambition
Chapter 5 (page 221)	Principle 3	Principles 1, 4	/	Committing to being a responsible employer
				Implementing sustainable finance
				Commitments, challenges and ambition
Chapter 5 (page 221)	Principles 2, 5	all principles	2.2 ; 2.3	Committing to being a responsible employer
				Implementing sustainable finance
				Commitments, challenges and ambition
Chapter 5 (page 221)	Principles 2, 4	Principles 1, 4	2.2 ; 2.3	Committing to being a responsible employer
				Implementing sustainable finance
Chapter 5	Principles 1, 2	/	2.2 ; 2.3	Implementing sustainable finance

Category	Indicators	GRI 4	Registration Document			
		— ■ G4	Indicators Art. 225			
	LOCAL COMMUNITIES					
	Access points in low-populated or economically disadvantaged areas by type	FS13	/			
	Initiatives to improve access to financial services for disadvantaged people	FS14	/			
Category: Social - Society	ANTI-CORRUPTION	<u> </u>	<u> </u>			
	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified	\$03	3-d			
	Communication and training on anti-corruption policies and procedures	S04	3-d			
	SUPPLIER ASSESSMENT FOR IMPACTS ON SOCIETY					
	Percentage of new suppliers that were screened using criteria for impacts on society	S09	3-c			
	Significant actual and potential negative impacts on society in the supply chain and actions taken	S010	3-c			
	CUSTOMER HEALTH AND SAFETY					
	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement	PR1	3-d			
	PRODUCT AND SERVICE LABELLING	1				
	Type of product and service information required by the organization's procedures for product and service information and labeling, and percentage of significant product and service categories subject to such information requirements	PR3	/			
	Initiatives to enhance financial literacy by type of beneficiary	FS16	216 /			
Category: Social - Product Responsibility	Results of surveys measuring customer satisfaction	PR5	/			
	PRODUCT PORTFOLIO					
	Policies with specific environmental and social components applied to business lines	FS1	/			
	Procedures for assessing and screening environmental and social risks in business lines	FS2	/			
	Processes for monitoring clients' implementation of and compliance with environmental and social requirements included in agreements or transactions	FS3	/			
	Process(es) for improving staff competency to implement the environmental and social policies and procedures as applied to business lines	FS4	/			
	Interactions with clients/investees/business partners regarding environmental and social risks and opportunities	FS5	/			
	Percentage of the portfolio for business lines by specific region, size (e.g. micro/SME/large) and by sector	FS6	/			
	AUDIT					
	Coverage and frequency of audits to assess implementation of environmental and social policies and risk assessment procedures	FS9	/			

2016 (Art.225 Grenelle 2)	UN Global Compact	Equator Principles 3	UNEP-FI	CSR website http://www.societegenerale.com/en/
Chapters in Registration		—■ EQUATOR PRINCIPLES	UNEP Finance Initiative Changing france, financia drange	measuring-our-performance/csr Additional informations
Document 2016				(Flipbook)
Chapters 2 (page 42), 5 (page 248, 250, 251, 254)	Principles 1, 2	all principles	2.7	Supporting entrepreneurship and the social and solidarity economy
				Committing to being a responsible employer
Chapters 2 (page 42),	Principles 1, 2	all principles	2.7	Implementing sustainable finances
5 (page 248, 250, 251, 254)				Supporting entrepreneurship and the social and solidarity economy
Chapters 4 and				Commitments, challenges and ambition
5 (page 211, 215)	Principle 10	Principle 1	2.2 ; 2.3	Implementing sustainable finance
Chapters 4, 5	Principle 10	Principle 4	2.2 ; 2.3	Implementing sustainable finance
' '	· · · · · · · · · · · · · · · · · · ·	·	, , , , , , , , , , , , , , , , , , ,	
Chapter 5 (page 221)	/	/	2.3	Implementing sustainable finance
Chapter 5 (page 221)	/	/	2.3	Implementing sustainable finance
Chapter 5	/	Principle 2	2.7	Commitments, challenges and ambition
onapto. c		ι πιοιρίο Ζ	L.1	Implementing sustainable finance
1	/	Principle 1	3.2	Supporting entrepreneurship and the social and solidarity economy
Chapter 5 (page 253)	/	Principle 4	3.2	Action to benefit the environment
/	/	/	3.2 ; 3.3	Supporting entrepreneurship and the social and solidarity economy
				Commitments, challenges and ambition
Chapter 5	/	all principles	2	Implementing sustainable finance
onapier 3	,	ан риныргез	2	Supporting entrepreneurship and the social and solidarity economy
				Action to benefit the environment
	/	all principles	2	Commitments, challenges and ambition
				Implementing sustainable finance
Chapter 5				Supporting entrepreneurship and the social and solidarity economy
				Action to benefit the environement
Chapter 5	1	all principles	2	Implementing sustainable finance
Chapter 5	/	all principles Principle 5	3.3	Implementing sustainable finance
2				Commitments, challenges and ambition
Chapter 5				Governance & strategic orientations
Chapter 6		Principle 5	3.3	Commitments, challenges and ambition Societe Generale group
σπαριοί σ	,	1 molplo o	0.0	Sociolo denorale group
				Action to benefit the environement
Chapter 5	/	/	/	Implementing sustainable finance
		l .	l .	, J