

REMUNERATION OF MR. WILLIAM CONNELLY, CHAIRMAN OF THE BOARD OF DIRECTORS

DECISION OF THE BOARD OF DIRECTORS OF 27 MAY 2026

Following the Annual General Meeting held on 27 May 2026, and upon the recommendation of the Nomination and Corporate Governance Committee, the Board of Directors unanimously appointed Mr. William Connelly as Chairman of the Board of Directors, as was anticipated following the Board meeting held on 10 April 2025.

Mr. William Connelly succeeds Mr. Lorenzo Bini Smaghi, who has reached the end of his third term.

On the proposal of the Compensation Committee, the Board of Directors decided to apply to Mr. William Connelly the same remuneration principles as those that were in force for his predecessor.

Mr. William Connelly's remuneration will consist of a fixed component amounting to EUR 925,000 gross per year. He will not receive any remuneration in his capacity as Director.

In order to ensure full independence in the performance of his duties, he will not be eligible for any variable compensation, any long-term incentive schemes, any share-based awards, or any form of remuneration linked to the performance of Societe Generale or the Group.

Mr. William Connelly will, as with the other directors, benefit from the provisions set out in Article 20 of the Board of Directors' internal rules relating to the reimbursement of expenses.