

COMBINED SHAREHOLDERS MEETING DATED 23 MAY 2023 : VOTING RESULTS

Paris, 23 May 2023

Voting results of the resolutions

- Number of shares making up the share capital: 808 208 965
- Number of shares with voting rights: 775 035 608
- Number of shares voting: 414 233 557
- Number of voting rights attached to the shares voting: 433 221 989
- 25 793 shareholders were present or represented
- Quorum: 53.45%

	Resolutions	For		Against		Abstention (*)	
		Votes	%	Votes	%	Votes	%
1	Approval of the annual consolidated accounts for the 2022 financial year.	428,220,149	99.35%	2,816,935	0.65%	2,014,052	0.46%
2	Approval of the annual accounts for the 2022 financial year.	428,010,456	99.29%	3,049,070	0.71%	2,034,289	0.47%
3	Allocation of 2022 income; setting of the dividend.	426,068,832	98.49%	6,515,608	1.51%	512,046	0.12%
4	Approval of the Statutory Auditors' report on related-party agreements referred to in by Article L. 225-38 of the French Commercial Code.	430,675,093	99.62%	1,641,605	0.38%	804,887	0.19%
5	Approval of the compensation policy for the Chairman of the Board of Directors, pursuant to Article L. 22-10-8 of the French Commercial Code.	404,685,864	93.66%	27,383,897	6.34%	1,044,408	0.24%
6	Approval of the compensation policy for the Chief Executive Officer and the Deputy Chief Executive Officers, pursuant to Article L. 22-10-8 of the French Commercial Code.	337,179,715	78.73%	91,081,660	21.27%	4,858,708	1.12%
7	Approval of the compensation policy for Directors, pursuant to Article L. 22-10-8 of the French Commercial Code.	399,167,646	92.41%	32,798,822	7.59%	1,158,979	0.27%
8	Approval of information relating to the compensation of each corporate officer required by Article L. 22-10-9 I of the French Commercial Code.	405,249,414	95.14%	20,719,806	4.86%	7,150,325	1.65%

Resolutions		For		Against		Abstention (*)	
		Votes	%	Votes	%	Votes	%
9	Approval of the components composing the total compensation and benefits of any kind paid during or awarded to Mr Lorenzo Bini Smaghi, Chairman of the Board of Directors in respect of the 2022 financial year, pursuant to Article L. 22-10-34 II of the French Commercial Code.	403,420,943	93.50%	28,041,331	6.50%	1,653,741	0.38%
10	Approval of the components composing the total compensation and benefits of any kind paid during or awarded to Mr Frédéric Oudéa, Chief Executive Officer, in respect of the 2022 financial year, pursuant to Article L. 22-10-34 II of the French Commercial Code.	376,098,494	92.96%	28,469,383	7.04%	28,525,427	6.58%
11	Approval of the components composing the total compensation and benefits of any kind paid during or awarded to Mr Philippe Aymerich, Deputy Chief Executive Officer, in respect of the 2022 financial year, pursuant to Article L. 22-10-34 II of the French Commercial Code.	402,991,129	93.70%	27,107,336	6.30%	2,997,697	0.69%
12	Approval of the components composing the total compensation and benefits of any kind paid during or awarded to Ms Diony Lebot, Deputy Chief Executive Officer, in respect of the 2022 financial year, pursuant to Article L. 22-10-34 II of the French Commercial Code.	402,179,554	93.30%	28,873,781	6.70%	2,041,724	0.47%
13	Advisory opinion on compensation paid in 2022 to regulated persons referred to in Article L. 511-71 of the French Monetary and Financial Code.	418,715,775	97.78%	9,523,259	2.22%	4,854,194	1.12%
14	Appointment of Slawomir Krupa as Director.	423,075,089	98.74%	5,386,666	1.26%	4,626,221	1.07%
15	Appointment of Béatrice Cossa-Dumurgier as Director.	357,008,237	88.57%	46,083,968	11.43%	30,004,784	6.93%
16	Appointment of Ulrika Ekman as Director.	421,302,465	98.94%	4,507,330	1.06%	7,303,539	1.69%
17	Appointment of Benoît de Ruffray as Director.	402,526,329	94.50%	23,429,760	5.50%	7,164,228	1.65%
18	Authorisation granted to the Board of Directors to purchase ordinary shares in the Company up to a limit of 10% of the share capital.	423,464,008	98.64%	5,856,819	1.36%	3,791,859	0.88%
19	Delegation of authority granted to the Board of Directors to perform, with cancellation of pre-emptive subscription rights, capital increases or disposals of shares reserved for members of a company or Group employee savings plan.	421,911,730	97.57%	10,512,896	2.43%	663,236	0.15%
20	Modification of paragraph I of Article 7 of the by-laws relating to the duration of the terms of office of Directors representing employees elected by employees.	428,012,521	99.10%	3,879,414	0.90%	1,215,726	0.28%

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21	Modification of Article 9 of the by-laws relating to the maximum age of the Chairman of the Board of Directors.	417,023,288	96.79%	13,834,861	3.21%	2,229,387	0.51%
22	Powers to complete formalities.	430,811,012	99.66%	1,488,946	0.34%	787,124	0.18%

(*) The percentage of abstention is calculated by reference to the total number of votes of the shareholders who participated in the meeting (for, against, abstention).

Press contacts:

Jean-Baptiste Froville [+33 1 58 98 68 00](tel:+33158986800) jean-baptiste.froville@socgen.com

Fanny Rouby [+33 1 57 29 11 12](tel:+33157291112) fanny.rouby@socgen.com

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