

CHANGES WITHIN THE GROUP MANAGEMENT COMMITTEE

Press release

Paris, 23 September 2022

Societe Generale announces the departure of Sadia Ricke, Societe Generale's Group Chief Risk Officer, as of 30 November 2022. Sadia has been in this role since January 2021 and has contributed to the consolidation of the Group's risk profile to the highest standards. Sadia is leaving the Group for personal and professional reasons, taking up an opportunity in the banking sector in London.

Societe Generale also announces the departure of Caroline Guillaumin, Societe Generale's Group Head of Human Resources and Communication, as of 15 December 2022. Caroline has been with the Group since 2010 as head of the Group's Communication department, in addition to the Human Resources department since 2017. Caroline is embarking on new professional challenges outside of the banking sector.

Sadia Ricke's and Caroline Guillaumin's successors will be announced later.

Frédéric Oudéa, CEO, commented: *"On behalf of all of the General Management team, I would like to warmly thank Sadia Ricke and Caroline Guillaumin for their unwavering commitment to Societe Generale group over the years, working alongside me over many years. Sadia Ricke's contribution in all of the roles she has occupied, and in particular in the key position of Chief Risk Officer, has been a tremendous asset to us at a time of major transformation in the banking sector. Caroline Guillaumin's dedication to upholding the Group's reputation and promoting its brands, as well as her commitment to the development of the Group's teams and the quality of our social dialogue, over the last 12 years, has been exceptional. We wish them every success in their respective new professional projects."*

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Societe Generale

Societe Generale is one of the leading European financial services groups. Based on a diversified and integrated banking model, the Group combines financial strength and proven expertise in innovation with a strategy of sustainable growth. Committed to the positive transformations of the world's societies and economies, Societe Generale and its teams seek to build, day after day, together with its clients, a better and sustainable future through responsible and innovative financial solutions.

Active in the real economy for over 150 years, with a solid position in Europe and connected to the rest of the world, Societe Generale has over 117,000 members of staff in 66 countries and supports on a daily basis 25 million individual clients, businesses and institutional investors around the world by offering a wide range of advisory services and tailored financial solutions. The Group is built on three complementary core businesses:

- **French Retail Banking** which encompasses the Societe Generale, Credit du Nord and Boursorama brands. Each offers a full range of financial services with omnichannel products at the cutting edge of digital innovation;
- **International Retail Banking, Insurance and Financial Services**, with networks in Africa, Central and Eastern Europe and specialised businesses that are leaders in their markets;

- **Global Banking and Investor Solutions**, which offers recognised expertise, key international locations and integrated solutions.

Societe Generale is included in the principal socially responsible investment indices: DJSI (Europe), FTSE4Good (Global and Europe), Bloomberg Gender-Equality Index, Refinitiv Diversity and Inclusion Index, Euronext Vigeo (Europe and Eurozone), STOXX Global ESG Leaders indexes, and the MSCI Low Carbon Leaders Index (World and Europe).

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