

## **APPOINTMENTS WITHIN SOCIETE GENERALE GROUP**

### **Press release**

Paris, 29 September 2020

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**Societe Generale announces the appointment of Grégoire Simon-Barboux as Group Head of Compliance, effective as of January 1st, 2021. Grégoire is currently Group Deputy Head of Risk. He will replace Edouard-Malo Henry, who will now devote himself fully to personal projects after more than 35 years within Societe Generale.**

Grégoire Simon-Barboux will report to Diony Lebot, Deputy Chief Executive Officer of the Group and remains a member of Societe Generale Management Committee. His role will be to ensure the consistency and effectiveness of the compliance risk prevention and control framework, while continuing to adapt it, and firmly establishing a culture of responsibility at all levels of the Group. He will also be responsible for the continuation and finalisation of ongoing remediation actions.

Furthermore, Stéphane Landon, currently Chief Financial Officer of SG Americas, is appointed Group Deputy Head of Risk, effective as of October 5th, 2020. He will report to Societe Generale group Head of Risk.

*“We would like to warmly thank Edouard-Malo Henry for his relentless commitment and devotion to Societe Generale group over his long and rich career. He has held a wide variety of positions from Head of the Corporate & Investment Banking activities in Australia and Canada, Head of Audit, Head of General Inspection, Head of Human Resources and finally as Head of Compliance. He has been particularly instrumental these last years in reinforcing and transforming the role of Compliance within Societe Generale, in an increasingly demanding context. We wish Grégoire Simon-Barboux and Stéphane Landon every success in their new positions”* said Frédéric Oudéa, Chief Executive Officer of Societe Generale.

#### **Press contact:**

**Corentin Henry +33 1 58 98 01 75 [corentin.henry@socgen.com](mailto:corentin.henry@socgen.com)**

## Biographies

**Grégoire Simon-Barboux** joined Societe Generale in 1995 in the Corporate and Investment Banking division (CIB), working notably within asset-based finance activities and the securitization group in Europe until 2003. He then joined real estate & lodging financing activities where he held several positions including Deputy Global Head of Real Estate & Lodging. In 2011, he joined the Risk Division as Global Head of credit assessment before being appointed Deputy Head of Credit Risk for the CIB in 2013 and then Head of Risk for CIB in September 2014. He is appointed Deputy Group Chief Risk Officer in 2016.

Gregoire Simon-Barboux is a graduate from ESSEC and holds a DESS in Corporate taxation from Paris Dauphine university.

**Stéphane Landon** started his career at Societe Generale in Paris in 1989. He spent the first 20 years of his career in the Fixed Income activities of the Corporate & Investment Bank both in Paris and Tokyo, including as Head of Foreign Exchange activities and co-head of Rates and Credit activities. In 2010, he joined the Group Finance Department and was subsequently appointed as Group Treasurer in 2011. In 2018, he moved to New York and became the CFO of SG Americas.

Stéphane is a graduate of the École Polytechnique.

## About Societe Generale

Societe Generale is one of the leading European financial services groups. Based on a diversified and integrated banking model, the Group combines financial strength and proven expertise in innovation with a strategy of sustainable growth. Committed to the positive transformations of the world's societies and economies, Societe Generale and its teams seek to build, day after day, together with its clients, a better and sustainable future through responsible and innovative financial solutions.

Active in the real economy for over 150 years, with a solid position in Europe and connected to the rest of the world, Societe Generale has over 138,000 members of staff in 62 countries and supports on a daily basis 29 million individual clients, businesses and institutional investors around the world by offering a wide range of advisory services and tailored financial solutions. The Group is built on three complementary core businesses:

- **French Retail Banking** which encompasses the Societe Generale, Crédit du Nord and Boursorama brands. Each offers a full range of financial services with omnichannel products at the cutting edge of digital innovation;
- **International Retail Banking, Insurance and Financial Services to Corporates**, with networks in Africa, Russia, Central and Eastern Europe and specialised businesses that are leaders in their markets;
- **Global Banking and Investor Solutions**, which offers recognised expertise, key international locations and integrated solutions.

Societe Generale is included in the principal socially responsible investment indices: DJSI (World and Europe), FTSE4Good (Global and Europe), Euronext Vigeo (World, Europe and Eurozone), four of the STOXX ESG Leaders indices, and the MSCI Low Carbon Leaders Index.

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