

APPOINTMENT OF SADIA RICKE AS CHIEF RISK OFFICER

Press release

Paris, 15 January 2021

Societe Generale today announces the appointment of Sadia Ricke as Group Chief Risk Officer, effective January 15.

She was previously Group Deputy Chief Risk Officer since September 2019 and replaces Sylvie Rémond who will become advisor to the Risk top management team.

Sadia Ricke is reporting to Diony Lebot, Deputy Chief Executive Officer of the Group and remains a member of Societe Generale Management Committee. Her experience and knowledge will be key assets to continue to contribute to Societe Generale group's development while also maintaining a risk profile of the highest standards.

Following this appointment, the Societe Generale Group Risk Management team is composed of Sadia Ricke, as Group Chief Risk Officer, and Jean-François Despoux and Stéphane Landon as Deputy Chief Risk Officers.

BIOGRAPHY

Sadia Ricke started her career at Societe Generale in 1994 in the Financial Institutions Credit department. She has more than 13 years of structured finance experience in the Natural Resources and Energy Finance division where she was Co-Deputy Head, a position she held until 2010. Sadia Ricke was Head of Credit Risk for SG CIB in Paris before moving to Hong Kong to take on the role of Head of Global Finance for Asia Pacific in 2015. She was appointed Group Country Head for the United Kingdom in 2017 then Deputy Chief Risk Officer for the Group in 2019.

Sadia Ricke graduated from HEC Paris (Ecole des Hautes Etudes Commerciales).

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Societe Generale

Societe Generale is one of the leading European financial services groups. Based on a diversified and integrated banking model, the Group combines financial strength and proven expertise in innovation with a strategy of sustainable growth. Committed to the positive transformations of the world's societies and economies, Societe Generale and its teams seek to build, day after day, together with its clients, a better and sustainable future through responsible and innovative financial solutions.

Active in the real economy for over 150 years, with a solid position in Europe and connected to the rest of the world, Societe Generale has over 138,000 members of staff in 62 countries and supports on a daily basis 29 million individual clients, businesses and institutional investors around the world by offering a wide range of advisory services and tailored financial solutions. The Group is built on three complementary core businesses:

- **French Retail Banking** which encompasses the Societe Generale, Credit du Nord and Boursorama brands. Each offers a full range of financial services with omnichannel products at the cutting edge of digital innovation;
- **International Retail Banking, Insurance and Financial Services to Corporates**, with networks in Africa, Russia, Central and Eastern Europe and specialised businesses that are leaders in their markets;
- **Global Banking and Investor Solutions**, which offers recognised expertise, key international locations and integrated solutions.

Societe Generale is included in the principal socially responsible investment indices: DJSI (World and Europe), FTSE4Good (Global and Europe), Euronext Vigeo (World, Europe and Eurozone), four of the STOXX ESG Leaders indices, and the MSCI Low Carbon Leaders Index.

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