

SOCIETE GENERALE ANNOUNCES NEW APPOINTMENTS

Press release

Paris, 13 September 2023

Francis Donnat is appointed **Group General Secretary** as of October 1st and will be a member of the Group Management Committee. He will replace Gilles Briatta who will pursue other projects outside the Group. Currently partner at Baker & McKenzie, Francis strong knowledge of French and European institutions and private sector players, as well as his in-depth legal expertise, will be valuable assets in the implementation of the Group's strategy. Francis will be reporting to Philippe Aymerich, Group Deputy Chief Executive Officer.

Bruno Delas will become **Group Chief Information Officer** effective September 16th and will remain a member of the Group Management Committee. He will replace Carlos Gonçalves who will pursue new professional endeavours outside of the Group. Bruno's main mission will consist in defining and steering the transversal IT strategy axes, as well as setting standards and policies to foster mutualization and strengthen the security and the operational efficiency of the Group's platforms. Bruno will report to Laura Mather, Group Chief Operating Officer.

Laurent Stricher will replace Bruno Delas as **Head of ITIM** (Innovation, Technologies & IT) effective September 16th and remains **Chief Information Officer of SG Retail Banking Network**. Laurent will report to Philippe Aymerich.

Biographies



Francis Donnat

After beginning his career at the French Council of State in 1998, he joined the Court of Justice of the European Union in 2005 to hold the positions of legal secretary and chief of staff of the French judge. In 2012 he became Counsel, Head of Policy at Google France. General Secretary of the France Televisions group from 2016 to 2021, he was, since that date, an associate lawyer at Baker McKenzie. He taught public law and European law for a long time at Sciences Po, HEC and the University of Strasbourg, and is the author of three books on European Union law. Francis Donnat is a graduate of Sciences Po Paris and a former student of the ENA.



Bruno Delas

After starting is career at Accenture in 1992 working on several IT mergers between many regional banks of Crédit Agricole, Bruno Delas joined Caisses d'Epargne (CE) in 1997 and held several CIO positions before being appointed as member of the Executive Committee of IT CE Group. He joined Societe Generale at the end of 2010 as CIO for the Corporate Fonction. In January 2015, he was appointed Chief Operating Officer and Head of Innovation & Information Technology for French Retail Banking. Bruno Delas is a graduate of INSA Lyon.



Laurent Stricher

After starting his career at Thalès, Laurent Stricher joined the management consulting business of the Capgemini group in May 2000, where he led IT organisation and strategy missions in the industry, services and retail banking sectors. In September 2009, he joined the Information Systems Department of France's employment service *Pôle Emploi* as Secretary General. In October 2014 he was appointed Deputy General Director of *Pôle Emploi* in charge of the Information Systems Department. He joined Societe Generale group in December 2018 as Deputy Chief Information Officer of SG Retail Banking Network, before being appointed Chief Information Officer of SG Retail Banking Network in December 2021 and also taking up responsibility for the IT merger program as an IT sponsor. Laurent Stricher is a graduate of CentraleSupelec.

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Societe Generale

Societe Generale is one of the leading European financial services groups. Based on a diversified and integrated banking model, the Group combines financial strength and proven expertise in innovation with a strategy of sustainable growth. Committed to the positive transformations of the world's societies and economies, Societe Generale and its teams seek to build, day after day, together with its clients, a better and sustainable future through responsible and innovative financial solutions.

Active in the real economy for over 150 years, with a solid position in Europe and connected to the rest of the world, Societe Generale has over 117,000 members of staff in 66 countries and supports on a daily basis 25 million individual clients, businesses and institutional investors around the world by offering a wide range of advisory services and tailored financial solutions. The Group is built on three complementary core businesses:

- French Retail Banking with the SG bank, resulting from the merger of the two Societe Generale and Crédit du Nord networks, and Boursorama. Each offers a full range of financial services with omnichannel products at the cutting edge of digital innovation;
- International Retail Banking, Insurance and Financial Services, with networks in Africa, Central and Eastern Europe
 and specialised businesses that are leaders in their markets;
- Global Banking and Investor Solutions, which offers recognised expertise, key international locations and integrated solutions.

Societe Generale is included in the principal socially responsible investment indices: DJSI (Europe), FTSE4Good (Global and Europe), Bloomberg Gender-Equality Index, Refinitiv Diversity and Inclusion Index, Euronext Vigeo (Europe and Eurozone), STOXX Global ESG Leaders indexes, and the MSCI Low Carbon Leaders Index (World and Europe).

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