



SOCIETE GENERALE APPOINTS STÉPHANE LANDON AS GROUP CHIEF RISK OFFICER

Press release

Paris, 3 November 2022

Societe Generale announces the appointment of Stéphane Landon as Group Chief Risk Officer, effective as of 1 December 2022.

He was previously Group Deputy Chief Risk Officer since October 2020 and replaces Sadia Ricke who will leave the Group at the end of November to pursue an opportunity in the banking sector in London. Stéphane Landon will report to Frédéric Oudéa, Chief Executive Officer of the Group, and remains a member of Societe Generale Management Committee.

His deep knowledge of the Group since 1989 with his past experiences within market activities and central functions, both in France and internationally, will be key asset to continue to contribute to the development of the Group's activities while maintaining a risk profile that meets the highest banking industry standards.

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Biography

Stéphane Landon is appointed Chief Risk Officer for Societe Generale Group as of December 1st, 2022. He is a member of the Group Management Committee since January 2021.

Stéphane Landon joined Societe Generale in 1989 and held several key positions within market activities and central functions. He spent the first 20 years of his career in the Fixed Income activities of the Corporate & Investment Bank in Paris and in Tokyo, including as Head of Foreign Exchange activities and Co-Head of Rates and Credit activities. In 2010, he joined the Group Finance Department and was subsequently appointed as Group Treasurer in 2011 before becoming Chief Financial Officer of Societe Generale Americas in 2018, based in New York. Since October 2020, he was Group Deputy Chief Risk Officer.

Stéphane Landon is a graduate of the Ecole Polytechnique and the French Engineering School ENPC.

Societe Generale

Societe Generale is one of the leading European financial services groups. Based on a diversified and integrated banking model, the Group combines financial strength and proven expertise in innovation with a strategy of sustainable growth. Committed to the positive transformations of the world's societies and economies, Societe Generale and its teams seek to build, day after day, together with its clients, a better and sustainable future through responsible and innovative financial solutions.

Active in the real economy for over 150 years, with a solid position in Europe and connected to the rest of the world, Societe Generale has over 117,000 members of staff in 66 countries and supports on a daily basis 25 million individual clients, businesses and institutional investors around the world by offering a wide range of advisory services and tailored financial solutions. The Group is built on three complementary core businesses:

- **French Retail Banking** which encompasses the Societe Generale, Credit du Nord and Boursorama brands. Each offers a full range of financial services with omnichannel products at the cutting edge of digital innovation;
- International Retail Banking, Insurance and Financial Services, with networks in Africa, Central and Eastern Europe and specialised businesses that are leaders in their markets;
- Global Banking and Investor Solutions, which offers recognised expertise, key international locations and integrated solutions.

Societe Generale is included in the principal socially responsible investment indices: DJSI (Europe), FTSE4Good (Global and Europe), Bloomberg Gender-Equality Index, Refinitiv Diversity and Inclusion Index, Euronext Vigeo (Europe and Eurozone), STOXX Global ESG Leaders indexes, and the MSCI Low Carbon Leaders Index (World and Europe). In case of doubt regarding the authenticity of this press release, please go to the end of <u>Societe Generale's newsroom page</u> where official Press Releases sent by Societe Generale can be certified using blockchain technology. A link will allow you to check the document's legitimacy directly on the web page.

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