

APPOINTMENTS WITHIN THE BOARD OF DIRECTORS OF SOGECAP

Press release

Paris, 4 July 2019

The Board of Directors of Sogecap has met on 27 June 2019, and appointed **Philippe Heim**, Deputy Chief Executive Officer of Societe Generale, as Chairman. Philippe Heim succeeds Didier Hauguel, who after 35 years within Societe Generale group, will fully devote himself to his long-standing charity commitment within Imagine for Margo - Children Without Cancer.

The same day, **Marie-Christine Ducholet** and **Anne Mascle-Allemand** have been appointed members of the Board of Directors of Sogecap.

With seven women and five men, the Board of Directors of Sogecap gathers:

- Philippe Heim, Deputy Chief Executive Officer of Societe Generale,
- **Philippe Perret**, Chief Executive Officer of Societe Generale Assurances,
- **Sylvie Rémond**, Chief Risk Officer of Societe Generale group,
- Marie-Christine Ducholet, Head of Societe Generale retail banking in France,
- Patrick Folléa, Head of Private Banking and Assets Management of Societe Generale group,
- Aurore Gaspar, Deputy General Manager of Boursorama,
- SG Financial Services Holding represented by **Agathe Zinzindohoue**, Head of Treasury of Societe Generale group,
- Corinne Burlet, Head of Insurance of Societe Generale,
- Anne Mascle-Allemand, Chief Financial Officer of International Banking Networks Russia,
- Mai Nguyen, Deputy Chief Executive Officer of Sogecap Head of Finance, Investments & Risks for Societe Generale Assurances,
- **Benoît Ottenwaelter**, Former Head of Risks at Societe Generale group, former member of Societe Generale group Executive Committee,
- Michel Lungart, Independent Director.

The group of insurance companies composed of Sogecap and its entities in France (Antarius, Sogessur et Oradea Vie) and abroad, represents the Insurance business of Societe Generale group (Societe Generale Assurances).

Philippe Heim: Deputy Chief Executive Officer in charge of International Retail Banking activities, Financial Services and Insurance

Philippe Heim has been Deputy Chief Executive Officer in charge of International Retail Banking activities, Financial Services and Insurance since May 2018. After starting in the civil service, Philippe Heim has led a two-phased career within Societe Generale since 2007, first as Senior Banker and then serving in the Group's strategy and finance departments.

Philippe Heim began his career in 1997 at the French Finance Ministry, where he held a number of roles before being appointed as Deputy Trade Commissioner at the French Embassy in Singapore. In 2003, he was appointed Technical Advisor to Francis Mer, then French Minister of the Economy, Finance and Industry. In 2004, he became Budget Advisor to Nicolas Sarkozy, then French Minister of the Economy, Finance and Industry, and later in 2006 he was appointed Head of Cabinet for Jean-François Copé, then Minister for Budget and Government spokesman.

Philippe Heim joined Societe Generale in 2007 as a Senior Banker, in charge of managing global relationships with a portfolio of French clients at Societe Generale Corporate and Investment Banking. In 2009, he was appointed Head of Group Strategy before becoming Deputy Chief Financial Officer of the Group and Head of Group Strategy in April 2012. Philippe Heim was appointed Group Chief Financial Officer in March 2013 and member of the Group's Executive Committee.

Philippe Heim is graduate of the Paris School of Management (ESCP Europe), the Paris Institute of Political Studies (Sciences Po) and the *Ecole Nationale d'Administration* (ENA).

Marie-Christine Ducholet: Head of Societe Generale retail banking in France

Marie-Christine Ducholet joined Societe Generale in 1985. From 1990 to 2001, she held different commercial functions within Structured Finance, in Real Estate and Commodities. Joining the Strategic Acquisition and Finance department of the Corporate and Investment Bank in 2001 in charge of a portfolio of French and Spanish clients, she was subsequently given responsibility for all European activities. In 2008, she was appointed co-Head of Strategic Acquisition and Finance worldwide. In 2011 she joined the Management team of Societe Generale Equipment Finance and was appointed Chief Executive Officer in October 2011. In 2017, Marie-Christine Ducholet was appointed Head of Clients for Retail Banking activities in France and became Head of Societe Generale retail banking in France in March 2019.

Marie-Christine Ducholet is a graduate of *l'Ecole des Hautes Etudes Commerciales* (HEC).

Anne Mascle-Allemand: Chief Financial Officer of International Banking Networks Russia

Anne Mascle-Allemand joined the Accounting Department of Societe Generale in 1998, where she was in charge of producting prudential ratios until 20013, before joining the Basel 2 program for the finance department until 2007. She then became Head of Provisions within the Risk Department until 2011, when she was appointed Deputy Chief Financial Officer of Specialised Financial Services. She became in 2013 Chief Financial Officer of the Russian International Banking Networks.

Anne Mascle-Allemand is a graduate of the *Ecole Supérieure de Commerce* of Montpellier and holds a diploma of *Etudes Supérieures Comptables et Financières* (DESCF).

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Societe Generale Assurances

Societe Generale Assurances is at the heart of Societe Generale group's development strategy, in synergy with all its retail, private banking and financial services businesses, in France and abroad. Societe Generale Assurances also pursues the expansion of its distribution model through the development of partnerships with players outside of the Group.

Present in France with Sogecap, Antarius, Sogessur and Oradea Vie, and in 9 countries abroad, Societe Generale Assurances offers a full range of products and services to meet the needs of individual, professional and corporate clients in Savings Life Insurance, Retirement Savings and Personal Protection.

Drawing on the expertise of its 2,800 employees, Societe Generale Assurances posted revenues of 13.5 billion euros in 2018. It manages 116 billion euros of outstandings and 23 million contracts. Sogecap is rated A- by Standard & Poor's.

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