

PRESS RELEASE

Paris, 18 May 2018

Societe Generale signs the French National Cancer Institute's Cancer and Employment Charter

Societe Generale has signed the Cancer and Employment Charter, which allows the Group to reaffirm its commitment to improving support for employees affected by cancer.

The French National Cancer Institute's Cancer and Employment Charter defines 11 commitments, notably including the retention and return to work of persons affected by cancer, training and informing stakeholders and the promotion of health within the company. It was developed as part of the "Cancer and Employment" corporate club led jointly by the National Cancer Institute, the National Association of HRDs (ANDRH) and the National Agency for the Improvement of Working Conditions (Anact) along with its network of regional associations for the improvement of working conditions (Aract).

For Societe Generale, supporting employees who are facing a chronic illness is part of the Group's inclusion and diversity policy as well as a factor in sustainable performance.

"By signing this Charter, Societe Generale is committing to improving support for Group employees affected by cancer and, more broadly, by chronic illness, both of which have difficult repercussions on social and professional life. Raising awareness about the existing initiatives within the Group and raising awareness among the different actors helps to facilitate their continued employment and their return to work. This approach is in line with our values of individual and collective responsibility and commitment."
Caroline Guillaumin, Head of Human Resources and Head of Communications for Societe Generale Group.

Press contacts:

Astrid.fould-bacquart@socgen.com

Tel.: +33 1 56 37 67 95

Laure.bencheikh@socgen.com

Tel.: +33 1 57 29 39 38


Societe Generale

Societe Generale is one of the largest European financial services groups. Based on a diversified and integrated banking model, the Group combines financial solidity and innovation with a strategy of sustainable growth in order to serve as a trusted partner for its customers, engaged in positive transformation of companies and economies.

A player in the real economy for more than 150 years and benefiting from a solid foundation in Europe and connected to the rest of the world, Societe Generale employs more than 147,000 people* in 67 countries and supports 31 million individual customers, corporate clients and institutional investors worldwide on a daily basis, offering a broad range of tailored advisory and financial solutions, supported by three complementary core businesses:

- **Retail banking in France** with the Societe Generale branch network, Credit du Nord and Boursorama, offering a comprehensive range of multi-channel financial services at the leading edge of digital innovation;
- **International retail banking, insurance and financial services to corporates** with networks in Africa, Russia, Central and Eastern Europe, and leading specialised businesses;
- **Global Banking and Investor Solutions**, with recognised expertise, key international positionings and integrated solutions.

Societe Generale is included in the leading sustainable investment indices: DJSI (World and Europe), FTSE4Good (World and Europe), Euronext Vigeo (World, Europe and Eurozone), Ethibel Sustainability Index (ESI) Excellence Europe, 4 of the STOXX ESG Leaders Indices, MSCI Low Carbon Leaders Index.

For more information, you can follow us on Twitter  @societegenerale or visit our website

www.societegenerale.com

SOCIETE GENERALE PRESS CONTACT - fr-relations-medias@socgen.com - +33(0)1 42 14 67 02

A FRENCH LIMITED COMPANY (SOCIETE ANONYME) WITH SHARE CAPITAL OF EUR

1,009,897,173.75

PARIS TRADE AND COMPANIES REGISTER (RCS) NO. 552 120 222