

PRESS RELEASE



Julien Hanquez, Manager of the team in charge of recruitment of V.I.E., trainees and work-study participants (about 2,200 hires per year) for Societe Generale Groupe.

Paris, 16 February 2017

Societe Generale awarded with the « 2016 Best Volunteer for International Experience Recruiter » label by Business France

With 330 new Volunteers for International Experience (V.I.E.) hires in 2016 and more than 500 V.I.E. staff currently employed in 36 countries, Societe Generale is a major partner to the Volunteer for International Experience Programme. Business France, on the initiative of the V.I.E Programme, awarded Societe Generale on 27 January with the "2016 Best V.I.E. Recruiter" title for the third year in a row.

Since the Volunteer for International Experience Programme was created in 2001, Societe Generale offers the opportunity for young candidates with highly varied backgrounds to get a first international work experience. This programme also enables the Group to constitute a pool of talents: the majority of these temporary hires are eventually offered permanent contracts. Since 2002, more than 3,000 V.I.E worked at Societe Generale.

This label recognises Societe Generale's long-standing commitment to the Volunteer for International Experience programme, and more globally to young talents training.

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Societe Generale

Societe Generale is one of the largest European financial services groups. Based on a diversified universal banking model, the Group combines financial solidity with a strategy of sustainable growth, and aims to be the reference for relationship banking, recognised on its markets, close to clients, chosen for the quality and commitment of its teams.

Societe Generale has been playing a vital role in the economy for 150 years. With more than 145,000 employees, based in 66 countries, we serve on a daily basis 31 million clients throughout the world. Societe Generale's teams offer advice and services to individual, corporate and institutional customers in three core businesses:

- Retail banking in France with the Societe Generale branch network, Credit du Nord and Boursorama, offering a comprehensive range of multi-channel financial services at the leading edge of digital innovation;
- International retail banking, insurance and financial services to corporates with a presence in developing economies and leading specialised businesses;
- Corporate and investment banking, private banking, asset management and securities services, with recognised expertise, top international rankings and integrated solutions.

Societe Generale is currently included in the main sustainability indices: DJSI (World and Europe), FSTE4Good (World and Europe), Europext Vigeo (World, Europe and Eurozone), Ethibel Sustainability Index (ESI) Excellence Europe, 4 of the STOXX ESG Leaders Indices, MSCI Low Carbon Leaders Index.

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