

COMMUNIQUE DE PRESSE

Paris, December 16 2015

CATHIA LAWSON-HALL VOTED MANAGER OF THE YEAR AT THE LA TRIBUNE WOMEN'S AWARDS

At the sixth La Tribune Women's Awards, Cathia Lawson-Hall, Senior Banker in charge of large corporates and financial institutions in Africa at Societe Generale, was awarded the title of Manager of the Year 2015. With over 18 years of experience working on the capital debt markets and in financial analysis, Cathia Lawson-Hall personifies the development of new generation of female managers.

For Societe Generale, this award is recognition of all its talented female staff and of the Group's diversity policy. The development and the promotion of women and staff with an international profile to posts of responsibility are important levers for economic performance at the heart of the diversity policy.

This can be seen in the key figures:

- 60% of staff are women (out of 148,000 staff members)
- 44% of managers are women
- 42% of the Board of Directors are women
- 122 nationalities are represented and 58% of staff members are not French nationals.

After having received the Corporate Champion Award in 2014 at the Global Summit of Women, this new award is further proof of the Societe Generale group's voluntary policy of promoting male/female equality and, more wider, diversity.

Societe Generale

Societe Generale is one of the largest European financial services groups. Based on a diversified universal banking model, the Group combines financial solidity with a strategy of sustainable growth, and aims to be the reference for relationship banking, recognised on its markets, close to clients, chosen for the quality and commitment of its teams.

Societe Generale has been playing a vital role in the economy for 150 years. With more than 148,000 employees, based in 76 countries, we accompany 30 million clients throughout the world on a daily basis. Societe Generale's teams offer advice and services to individual, corporate and institutional customers in three core businesses:

- **Retail banking in France** with the Societe Generale branch network, Credit du Nord and Boursorama, offering a comprehensive range of multichannel financial services on the leading edge of digital innovation;
- **International retail banking, financial services and insurance** with a presence in emerging economies and leading specialised businesses;
- **Corporate and investment banking, private banking, asset management and securities services**, with recognised expertise, top international rankings and integrated solutions.

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