

## Press Release

Paris, 9 February 2009

### Appointments to the Group Executive Committee and Management Committee

**Françoise Mercadal-Delasalles** is appointed Head of Corporate Resources for Société Générale Group. This position was previously held by Séverin Cabannes, who became Deputy CEO of Société Générale in May 2008. She joins the Group Executive Committee.

**Benoît Ottenwaelter** is appointed Group Chief Risk Officer, replacing Didier Hauguel. He joins the Group Executive Committee.

**Didier Hauguel** joins the Specialized Financial Services division of the Group. He will become Head of the division as of June 2009, replacing Jean-François Gautier, who will retire. Member of the General Management Committee, Didier Hauguel will rejoin the Group Executive Committee at that time. He will be supported by **Inès Mercereau**, Deputy Head of Specialized Financial Services. Henri Bonnet, also currently Deputy Head of Specialized Financial Services, will take up other responsibilities within the Group in June 2009.

**Ian Fisher** will be named Group Country Head for the United Kingdom in April 2009, replacing Alain Bataille who will retire. Ian Fisher will become a member of the Group Management Committee at that time.

**Françoise MERCADAL-DELASALLES**, born in 1962, a former student at ENA (Ecole Nationale d'Administration) (1986-1988), started her career in the budget executive from 1988 to 1992. She joined the international projects financing department at BNP working as head of the Environment sector from 1992 to 1995. She returned to the Finance Ministry from 1995 to 2002, as head of European Environment office, then as deputy director in charge of salary and employment policy in the Civil Service. Since 2002, she has occupied various positions in the Caisse des Dépôts group: Executive Director in charge of finance and economic steering of IT (2002-2003); assistant to the Secretary General (since August 2003) in charge of the project to optimise public establishment performance and the defining of the strategic plan of the Caisse des dépôts group. She joined the Group in September 2008 as Head of operating efficiency and innovation.

**Benoît OTTENWAEALTER**, born in 1954, is a graduate of the French Ecole Polytechnique and the French Ecole Nationale de la Statistique et de l'Administration Economique (ENSAE). He began his career with the Société Générale Group in 1988 as Head of Back Office Capital Markets in Paris. In 1990, he moved to Société Générale Strauss Turnbull in London as Head of Equity Derivatives. In 1994, Benoît returned to the Paris office as Head of Treasury and

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Foreign Exchange and then became SG CIB's Global Head of Debt, Currencies and Commodities. In 2004, Benoît was appointed Deputy Head of Corporates and Institutions and became a member of the Executive Committee of SG CIB and of the Group Management Committee. Since January 2007 he has been Head of Corporates, Institutions and Advisory Division.

**Didier HAUGUEL**, born in 1959, is a graduate of the Institut d'Etudes Politiques de Paris (1981) and holds a Public Law Degree from the Paris Law School (1982). From 1984 to 1991 he worked in the General Inspection department of Société Générale. Subsequently he was Head of Contrôle Central des Risques within the Office of the Group CEO (1991-1995). Between 1995 and 1997 he was Assistant General Manager of SG USA, based in New York, before being named Chief Operating Officer of SG Americas in 1998, also based in New York. Since July 2000, he served as Group Chief Risk Officer.

**Ian FISHER**, born in 1953, attended Nottingham University where he studied law and gained an LLB (Hon). After qualifying as a solicitor Ian Fisher spent several years in private practice before embarking on a career in banking at Credit Lyonnais UK where he was appointed UK Legal Adviser. Prior to joining Société Générale Corporate & Investment Banking, Ian spent 9 years with Citibank Europe, where he held various positions in the capital markets division, including Head of the Loan Syndicate Deal Management Team. Ian Fisher joined Société Générale Corporate & Investment Banking in April 1996 as Global Head of Loan Syndicate. In 2001, following the merger of Société Générale Corporate & Investment Banking's Debt Capital Markets and Financing divisions, he was given responsibility for Global Debt Syndicate. In 2007, he was appointed Global Head of Syndication.

#### **Société Générale**

Société Générale is one of the largest financial services groups in the euro-zone. The Group employs 151,000 people worldwide in three key businesses:

- Retail Banking & Financial Services: Société Générale serves more than 30 million individual customers worldwide.
- Global Investment Management & Services: Société Générale is one of the largest banks in the euro-zone in terms of assets under custody (EUR 2 744 billion, September 2008) and under management (EUR 371 billion, September 2008).
- Corporate & Investment Banking: Société Générale ranks among the leading banks worldwide in euro capital markets, derivatives and structured finance.

Société Générale is included in 3 socially-responsible investment indexes: FTSE, ASPI and Ethibel.

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