



Henri Poupart-Lafarge

- Chief Executive Officer of Alstom
- Independent Director
- Chairman of the Nomination and Corporate Governance Committee

Year of first appointment and year in which current mandate will expire: 2021–2025

Biography

A French national, Henri Poupart-Lafarge is a graduate of France's *École Polytechnique*, *École Nationale des Ponts et Chaussées* and of Massachusetts Institute of Technology (MIT).

He began his career in 1992 at the World Bank in Washington D.C. before moving to the French Ministry of the Economy and Finance in 1994. He joined Alstom in 1998 as Head of Investor Relations and was in charge of Management Control. In 2000, he was appointed Chief Financial Officer of Transmission and Distribution at Alstom, a position he held until 2004. He was Chief Financial Officer of Alstom Group from 2004 until 2010, and became President of Alstom Grid from 2010 to 2011. In 2011, he became Chairman of Alstom Transport, before being appointed Chairman and CEO. He has been Chairman and CEO of Alstom from 2016 to June 2024. He is CEO since 20 June 2024.

Other mandates held in French listed companies

Chief Executive Officer: Alstom (since June 2024).
Director: Alstom (since 2015).

Other offices and positions held in other companies in the past five years

Chairman and Chief Executive Officer: Alstom (since 2016 to June 2024).

