



Benoît de Ruffray

- **Chairman and Chief Executive Officer of Eiffage**
- **Independent Director**
- **Member of the Nomination and Corporate Governance Committee and of the Compensation Committee**

Year of first appointment and year in which current mandate will expire: 2023–2027

Biography

A French national, Benoît de Ruffray is a graduate of *École Polytechnique* and *École Nationale des Ponts et Chaussées*, Benoît de Ruffray also holds a Master's degree from Imperial College in London. He began his career in 1990 upon joining the Bouygues group. After leading major international projects, he became Head of Latin America in 2001. From 2003 to 2007, he was Chief Executive Officer of Dragages Hong Kong, and later, in 2008, Deputy CEO of Bouygues Bâtiment International. He became CEO of Soletanche Freyssinet Group (Vinci Group) in 2015. Benoît de Ruffray was appointed Chairman and Chief Executive Officer of Eiffage on 18 January 2016.

Other mandates held in French listed companies

Chairman and Chief Executive Officer: Eiffage* (since 2016).
Director: Eiffage* (since 2015), Getlink* (since 2023).

Other mandates held in French unlisted companies

Chairman: Financière Eiffarie (SAS)* (member since 2015 and Chairman since 2018), Goyer* (since 2019).

Other mandates held in non-French listed companies

Chairman: Eiffage Infrastructures (from 2019 to 2022), Eiffage Énergie Systèmes-Régions France (from 2017 to 2023), Eiffage Énergie Systèmes-Télécom (from 2017 to 2023), Eiffarie (SAS)* (from 2018 to 2023), Eiffage Énergie Systèmes-Participations* (from 2017 to March 2024).

Chairman of the Board of Directors: Eiffage Énergie Systèmes-Clemessy* (from 2017 to 2023).

Director: APRR* (from 2015 to 2023), AREA* (from 2015 to 2023).

Non-voting Director (Censor) of the Supervisory Board: Aéroport de Toulouse-Blagnac* (from 2020 to 2023).

*Eiffage Group

