

APPOINTMENTS WITHIN SOCIETE GENERALE GROUP MANAGEMENT COMMITTEE

Press Release

Paris, 4 January 2021

Societe Generale announces the appointment within its group Management Committee of **Delphine Garcin-Meunier, Jean-François Despoux and Stéphane Landon** effective as of 4th January 2021.

Delphine Garcin-Meunier was appointed Head of Group Strategy in November 2020. Jean-François Despoux and Stéphane Landon are Deputy Heads of Risk for the Group since January 2021 and October 2020 respectively.

More information on the Management Committee:

<https://www.societegenerale.com/en/societe-generale-group/governance/group-management-committee>

BIOGRAPHIES

Delphine Garcin-Meunier began her career in 2000 at ABN Amro Rothschild in the Equity Capital Markets teams. In 2001, she joined the Equity Capital Markets department of Societe Generale Corporate and Investment Banking (SG CIB) where for 13 years she was in charge of the origination and execution of primary issues on the Equity and Equity-linked markets for a portfolio of large companies. In 2014, she joined the Strategy Department within the Finance and Development division, with a particular focus on French Retail Banking, Transaction Banking activities, the relationship model of the corporate banking business, securities services and asset management. In 2017, she was appointed Head of Financial Communication and Investor Relations for the Group and notably prepared the presentation of the "Transform to grow" strategic plan to the financial markets. Delphine Garcin-Meunier is Head of Societe Generale Group Strategy since November 2020.

Delphine Garcin-Meunier holds a Master's degree in International Finance from HEC and a DEA in Econometrics from the University of Paris I Panthéon Sorbonne.

Jean-François Despoux joined Societe Generale in 1995 to head the securitization effort with European financial institutions. In 1997, he relocated to Asia to set-up the bank's securitization teams in Hong Kong and Tokyo. In 2001 he was appointed Head of European Securitization and was named global head of this activity in 2007. He then was appointed deputy Global Head of Capital Market Finance and in 2008 Global Head of Societe Generale's Real Estate & Lodging Finance business in Paris. In 2013, Jean-François was appointed Head of Global Banking and Advisory for the Americas. Jean-François is appointed Deputy Head of Risk for Societe Generale Group in January 2021.

Jean-François holds a Master in Applied Mathematics from ENSIMAG Grenoble and an MBA from ESCP in Paris.

Stéphane Landon started his career at Societe Generale in Paris in 1989. He spent the first 20 years of his career in the Fixed Income activities of the Corporate & Investment Bank both in Paris and Tokyo, including as Head of Foreign Exchange activities and co-head of Rates and Credit activities. In 2010, he joined the Group Finance Department and was subsequently appointed as Group Treasurer in 2011. In 2018, he moved to New York and became the CFO of SG Americas. Stéphane is Deputy Head of Risk for Societe Generale Group since October 2020.

Stéphane is a graduate of the Ecole Polytechnique.

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Societe Generale

Societe Generale is one of the leading European financial services groups. Based on a diversified and integrated banking model, the Group combines financial strength and proven expertise in innovation with a strategy of sustainable growth. Committed to the positive transformations of the world's societies and economies, Societe Generale and its teams seek to build, day after day, together with its clients, a better and sustainable future through responsible and innovative financial solutions.

Active in the real economy for over 150 years, with a solid position in Europe and connected to the rest of the world, Societe Generale has over 138,000 members of staff in 62 countries and supports on a daily basis 29 million individual clients, businesses and institutional investors around the world by offering a wide range of advisory services and tailored financial solutions. The Group is built on three complementary core businesses:

- **French Retail Banking** which encompasses the Societe Generale, Credit du Nord and Boursorama brands. Each offers a full range of financial services with omnichannel products at the cutting edge of digital innovation;
- **International Retail Banking, Insurance and Financial Services to Corporates**, with networks in Africa, Russia, Central and Eastern Europe and specialised businesses that are leaders in their markets;
- **Global Banking and Investor Solutions**, which offers recognised expertise, key international locations and integrated solutions.

Societe Generale is included in the principal socially responsible investment indices: DJSI (World and Europe), FTSE4Good (Global and Europe), Euronext Vigeo (World, Europe and Eurozone), four of the STOXX ESG Leaders indices, and the MSCI Low Carbon Leaders Index.

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