

This is a translation into English of a report issued in French and it is provided solely for the convenience of English-speaking users.

This report should be read in conjunction with, and construed in accordance with, French law and professional auditing standards applicable in France.

Société Générale

Public limited company (*Société anonyme*)

17, cours Valmy

92972 Paris-La Défense

Statutory auditors' attestation on the information communicated in accordance with the requirements of Article L. 225-115 4° of the French Commercial Code (*Code de commerce*) relating to the total amount of remuneration paid to the highest-paid employees for the year ended December 31, 2023

General meeting of shareholders to approve the financial statements for the year ended December 31, 2023

ERNST & YOUNG et Autres
Tour First
TSA 14444
92037 Paris-La Défense cedex
S.A.S. à capital variable
438 476 913 R.C.S. Nanterre

Statutory Auditor
Member of the Regional Company of
Versailles and the Center

DELOITTE & ASSOCIÉS
6, place de la Pyramide
92908 Paris-La Défense cedex
S.A.S. au capital de € 2.188.160
572 028 041 R.C.S. Nanterre

Statutory Auditor
Member of the Regional Company of
Versailles and the Center

Société Générale

Public limited company (*Société anonyme*)

17, cours Valmy
92972 Paris-La Défense

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To the General Meeting of Shareholders of Société Générale,

In our capacity as statutory auditors of your company and in accordance with the requirements of Article L. 225-115 4° of the French Commercial Code (*Code de commerce*), we have prepared this attestation on the information relating to the total amount of remuneration paid to the highest-paid employees for the year ended December 31, 2023, contained in the attached document.

This information was prepared under chief executive officer's responsibility. Our role is to attest this information.

In the context of our role as statutory auditors (*Commissaires aux comptes*), we have audited the annual financial statements of your company for the year ended December 31, 2023. Our audit was conducted in accordance with professional standards applicable in France, and was planned and performed for the purpose of forming an opinion on the annual financial statements taken as a whole and not on any individual component of the accounts used to determine the total amount of remuneration paid to the highest-paid employees. Accordingly, our audit tests and samples were not carried out with this objective and we do not express any opinion on any components of the accounts taken individually.

We performed those procedures which we considered necessary to comply with professional guidance issued by the national auditing body (*Compagnie nationale des commissaires aux comptes*) relating to this type of engagement. These procedures, which constitute neither an audit nor a review, consisted in performing the necessary reconciliations between the total amount of remuneration paid to the highest-paid employees and the accounting records and verifying that it is consistent with the data used to prepare the annual financial statements for the year ended December 31, 2023.

On the basis of our work, we have no matters to report on the reconciliation of the total amount of remuneration paid to the highest-paid employees contained in the attached document and set forth as € 21 230 882 with the accounting records used to prepare the annual financial statements for the year ended December 31, 2023.

This attestation shall constitute certification as accurate of the total amount of remuneration paid to the highest-paid employees within the meaning of Article L. 225-115 4° of the French Commercial Code (*Code de commerce*).

This attestation has been prepared solely for your attention within the context described above and may not be used, distributed or referred to for any other purpose.

Paris-La Défense, March 21, 2024

The statutory auditors
French original signed by

ERNST & YOUNG et Autres

DELOITTE & ASSOCIES

Micha Missakian Vincent Roty

Maud Monin Jean-Marc Mickeler

Le Directeur Général

Je soussigné Slawomir KRUPA, Directeur Général du Groupe Société Générale, atteste par la présente que le montant global des rémunérations versées au cours de l'exercice de 12 mois clos le 31 décembre 2023, aux dix personnes de Société Générale les mieux rémunérées, s'élève à :

21 230 882 Euros.

Attestation établie conformément aux dispositions de l'article L.225-115 4° du Code de commerce pour être tenue à la disposition des actionnaires.

Fait à Paris-La Défense, le 12 mars 2024.